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| **TEACHER OF RE** | | | |
| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **Where Measured** |
| **Skills** | * Ability to teach RE at KS3 and GCSE. * Good ICT skills for personal administration and as part of classroom teaching. * Excellent written and communication skills * Ability to work as part of a team. | * Ability to teach RE at GCE A Level | * Application * Interview |
| **Experience** | * Experience of teaching RE in a secondary school (including initial teacher training) * Experience of raising achievement * Familiarity with the new GCSE syllabus requirements * Evidence of recent and relevant continuing professional development. | * Evidence of extra-curricular experience in RE | * Application * Interview |
| **Qualifications** | * Relevant Degree * Qualified Teacher Status | * Recent relevant INSET or training. | * Application |
| **Quality of Teaching** | * Evidence of excellent teaching ability * Evidence of achieving at least good learning progress/outcomes from classes within at least two different key stages. | * Evidence of “Outstanding” practice | * Application * Assessment Data * Interview |
| **Other**  **Circumstances** | * Someone who leads by example in all that they do. * Passion for teaching RE across the ability range. * Energy, enthusiasm, and ambition. * High level of self-motivation. |  | * Application * Interview |