

The Mosslands School		Employee Specification Form:M23		Teacher of Mathematics	
Personal Attributes					
Essential			Desirable		
	Attribute	Stage Identified	Attribute	Stage Identified	
<b>Qualifications</b>	Degree or equivalent in Maths or related area	A	Good honours Degree (2.1 or better)	A	
	PGCE /QTS	A	Evidence of up to date CPD	A	
<b>Experience</b>	Teaching experience in a Secondary School setting	A	Experience of teaching GCSE and A level Maths	A	
	Successful track record of teaching practice	A / R			
<b>Knowledge and skills</b>	Excellent classroom practitioner	R	Experience of "Mastery" techniques	I	
	Ability to assess pupil performance and make appropriate interventions.	R / I			
	Understanding of current examination requirements	I			
<b>Special requirements</b>	Effective positive relationships with students and colleagues at all levels	R / I	Evidence of professional development	R/ I	
<b>Special requirements</b>	Stamina, resilience and optimism Willingness to respond to professional development	I I	Potential for promotion.	I	

A = Application    R = Reference    I = Interview