

Person Specification Boarding Housemistress

Essential

- Good Degree (in any subject taught at Oakham School)
- PGCE or Equivalent
- Good understanding and experience of a Boarding School environment
- Strong sense of empathy with young people
- Vibrant and charismatic personality
- Ability to manage staff
- Ability to manage resources and budgets
- Good listener and communicator
- Experience of managing parental expectations
- Experience of teaching in a Senior School
- Experience of monitoring and challenging the academic performance of students
- A team player
- Experience of line-managing others through appraisal and professional review
- Has a good understanding of adolescent development
- Willingness to participate in a strong collegiate House body.
- Excellent communication skills with adults and teenagers
- Good problem resolution skills
- Good ICT skills
- Sense of humour
- Ability to work under pressure
- Stamina
- Ability to prioritise workloads

Desirable

- Previous experience as an Assistant Housemistress or Residential Tutor
- Previous experience of leading a team
- BSA (or similar) Pastoral/Boarding qualification
- Experience of planning and managing school events/trips