Job Description

Classroom Teacher

Responsible to:	Director of Learning
Job purpose:	To carry out the professional responsibilities which are common to all classroom teachers in the Academy in accordance with teachers' pay and conditions in England.
Arrangement	Full Time

Main responsibilities of the post:

To exercise their professional skills and judgement to carry out, in a collaborative manner, the professional duties set out below:-

Teaching and Learning:
In each case having regard to the curriculum for the Academy and with a view to promoting the development of the skills, knowledge, abilities and aptitudes of the students in any class or group assigned to the teacher:

- Planning and preparation of courses and lessons
- Supporting the development of courses of study, teaching materials and teaching programmes as appropriate in accordance with national guidelines and best practice
- Assisting in the process of curriculum development and change, to ensure the continued relevance to the needs of students
- Teaching, according to students educational needs, including the setting and marking of work to be carried out by the student in Academy and elsewhere
- Contributing to and developing extracurricular activities which challenge and enhance students' learning opportunities and experiences

Students

- Display commitment to the protection and safeguarding of children and young people
- Assessing, recording and reporting on the development, progress and attainment of students in accordance with Academy Policy
- Promoting the general progress and well-being of individual students and of any class or group of students assigned to the teacher
- Providing guidance and advice to students on educational and social matters and on their further education and future careers including information about sources of more expert advice on specific questions and making relevant records and reports
- Communicating and consulting with parents of students
- Documenting and reporting on the personal and social needs of students in accordance with Academy Policy
- Providing or contributing to oral and written assessments, reports and references relating to individual students and groups of students in accordance with Academy Policy
- Co-operating with persons or bodies outside the Academy and participating in meetings arranged for any of the purposes described above

Community

- Develop professional relationships with Academy and Trust stakeholders, and persons or bodies outside the Academy
- Act as an ambassador for the Academy community, to support the Academy and Trust's distinctive aims and ethos and to encourage staff, students, parents and stakeholders to follow this example
- Promote the Academy and the Trust positively with the local community

Appraisal or review of performance:

- Secure high standards of teaching and student learning through active participation in the Academy's Performance Management review procedures
- Continuously engage with Academy or Trust CPD to develop your professional practice
- Take responsibility for your own professional development and continuously strive for improvements
- Conduct the appraisal or review of any other teacher's performance where you are identified as the reviewer

Other

- To support the Academy during social times in accordance with the Academy duty rota
- To attend relevant meetings outlined on the Academy calendar
- To attend relevant parent consultation evenings and days as outlined in the Academy calendar
- To undertake any other duty as specified by School Teachers' Pay and Conditions Body (STPCB) not mentioned in the above
- To comply with the Academy Safeguarding arrangements at all times and provide personal documentation or details to facilitate any checks that are required
- To be aware of, any comply with, the Academy's policies
- To attend and perform in accordance with the Academy expectations

Freebrough Academy and Teesside Learning Trust are committed to Safeguarding and promoting the welfare of children and young people.

All appointments are subject to satisfactory checks prior to and throughout the duration of employment. All checks are mandatory and must be completed to the satisfaction of the Trust before a conditional offer of employment is confirmed.

NOTES

The above responsibilities are subject to the general duties and responsibilities contained in the statement of Conditions of Employment. This job description allocates duties and responsibilities but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so construed. This job description will be reviewed regularly and it may be subject to modification or amendment at any time. This job description does not form part of the contract of employment. It describes the responsibilities that the post holder is expected to perform.