



Oakwood Primary Academy

Deputy Head Teacher Applicants' Pack

Oakwood - Being the Best you can Be

Deputy Head Teacher Recruitment Information Pack

Contents:

Letter from the Head Teacher	3
Vision and Values	4
About the school	5
What our children say	6



Dear Applicant

Thank you for your interest in working at Oakwood Primary Academy, part of the Co-operative Academy of Leeds.

Oakwood Primary Academy is one of five inner East Leeds schools which are part of a successful Academy Trust, with the Co-op as our sponsors.

Our vision is to offer a high quality, stimulating, safe and innovative learning environment which values and supports all children to achieve their potential. We aim to nurture children who understand and are able to adapt positively as active global citizens. Understanding the diverse world in which they live, and to grow as people both now and in the future.

The previous post holder took up their first post as Headteacher having been at Oakwood for little more than two years. This is a fantastic opportunity for someone who wants to be a Headteacher and wants to serve a vibrant inner-city community. Come and work alongside an established team and experienced Headteacher.

This is an exciting time in our development, as we are part of an Academy Trust sponsored by the Co-operative Group. The Trust is constantly growing and developing; with this growth comes opportunity.

You will be joining an ambitious and innovative organisation, based in a complex inner city context, so we are looking for an outstanding practitioner who is able to make a difference to the lives of the children and families we serve.

If you share our vision and passion for children and their families, we would like to hear from you.

Yours faithfully,

Rebecca Ingram
Head Teacher

Vision and Values

At Oakwood we encourage everyone to 'be the best that they can be' within a safe environment where education can prepare all children to be ready for life.

Oakwood Primary Academy will:

- Nurture all children in a safe and stimulating environment
- Provide for them a style of education that inspires the will to learn
- Prepare them for making wise choices throughout their lives
- Enable them to face their lives with courage and compassion

We believe that:

- Each human being is special, gifted, unique.
- We should value others for what they are – not just for what they do.
- We should balance high self-esteem with respect for others.
- Good relationships are fundamental for both our own individual good and for the good of the community as a whole.

We will provide:

- Structured learning that provides children with a wide range of skills.
- A wide-ranging rich curriculum.
- Frequent opportunities for all children to express themselves creatively.
- Encouragement to communicate well and listen to others.

We will enable all children to:

- Value the beauty of the natural world.
- To wonder at the mystery of life and its possible origins.
- To feel the need to distinguish between good and bad, right and wrong.
- To see how they can promote their own health and well-being.
- To be ready for their wider role as citizens

At Oakwood we have taken some of the core [Co-op values](#) to devise a value based system called 'ROOTS'. The children learn about Responsibility, Openness, Optimism, how to be Trustworthy and the importance of Solidarity. This is done through explicit teaching of the language of values, assemblies that teach how to live the values and reward systems that celebrate children who show strong ROOTS.

About Oakwood Primary Academy

Oakwood Primary Academy is a larger than average two - form entry school situated in the Gipton area of inner city Leeds. We currently have more than 470 children on roll. Within this our families have more than 40 different home languages.

Oakwood Primary Academy is committed to promoting community cohesion within a multi-cultural and mobile community. Our curriculum and the consistent approach to behaviour and attitudes results in a welcoming positive climate, where children are welcomed whatever their background and educational history and quickly become part of the school community. Children have a very positive attitude to school and to learning. Our most recent inspection (June 2015) clearly recognises the strengths in our support for children and families.

Progress throughout the key stages is accelerating and future attainment outcomes look set to improve. Progress measures for end of Key Stage 2 in 2018 continue to be well above the floor standard and look to be building on the strengths that are clearly emerging in the 2016 and 2017 outcomes.

The team at Oakwood are determined to build on the positive outcome of our 2015 inspection. There is a strong distributed leadership team at Oakwood with experienced senior and middle leaders. Staff development is embedded in all school approaches, with a culture of mentoring, support and challenge.

Governors provide strong leadership to the school supported by the wider trust and are fully involved in the strategic planning and development of the school.

At Oakwood, there is a strong emphasis on developing spiritual, moral, social and cultural education. Established extended services provision and the use of dedicated sports coaches within the curriculum and at break, lunchtimes and after school promotes physical development and well-being throughout the school.

Oakwood is very proud to have supported the opening of Nightingale Primary Academy. Nightingale opened in September 2014 and the leadership team at Oakwood were integral to the growth of the school right up to its first inspection in June 2017. Oakwood and its team gained tremendous experience during this period. We want the successful candidate to join our outward facing team and be part of moving not only Oakwood onwards and upwards, but to support the wider Trust schools to prosper.

For further information regarding please refer to the Trust website and individual school websites.

This is what our children say about their school:



“What makes a
great leader at
Oakwood?”

- Really kind
- To be honest
- Great at teaching
- They're helpful
- They don't always shout
- Be patient
- Always be happy and smile
- Make sure the children are safe
- They are nice
- Always tell the truth
- More strict with the children who are extremely naughty
- Amazing
- Tell you the rules
- They give you internet safety lessons and rules
- Don't send children home unless they are really poorly
- Make sure the little children get what they like to eat
- Take care of children



“Why I like Oakwood!”

- Because it is fun
- Because it is safe
- Studying and sport
- Fun to teach
- Because the teachers are nice
- It is friendly
- Because you do sport
- Because you get to go on excursions
- You get good grades
- You get play time
- You get golden time
- Because you get more PE sessions
- The environment is friendly
- Children are kind
- Because you make good friends
- Because the teachers are funny
- Because they have music
- Because it is great and gives a good impression
- Because the lessons are interesting
- Because there is a good education
- Because you learn different things
- Because there is ICT
- Because the teachers are kind and helpful
- Because there are fun activities
- Because they accept people of different abilities
- Because you learn a lot of things

We're looking for a passionate and inspiring teacher who wants to help make a difference to the lives of our children. We need an individual who will work alongside our Head teacher to motivate and encourage our staff and help them make Oakwood great.

If you think you share our values and will fit right in here at Oakwood we look forward to hearing from you.

Thanks

Oakwood Primary Academy

