

JOB DESCRIPTION

JOB TITLE:	Teacher
GRADE:	MPS / UPS
LOCATION:	Sir John Thursby Community College
RESPONSIBLE TO:	Curriculum/Subject Leader
STAFF RESPONSIBLE FOR:	

JOB PURPOSE: **The main objectives to be achieved by the Postholder**

- To maintain and build upon the standards and professional duties as outlined in Teachers' pay and Conditions
- To manage student learning through effective teaching in accordance with subject Scheme of Work and policies, ensuring continuity and progression
- To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for students and to support a designated curriculum area as appropriate
- To monitor and support the overall progress and development of students as a class teacher/form tutor
- To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential
- To contribute to raising standards of student attainment throughout the college/sixth form
- To share and support the college's/sixth form responsibility to provide and monitor opportunities for personal and academic growth
- To work as a member of a designated team and to contribute positively to effective working relations within the college/sixth form

Note: In addition other duties at no higher level of responsibility may be interchanged with/added to this list as required

Agreed by: D Burton

Date: July 2016

Equal opportunities

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

Health and safety

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

Safeguarding Commitment

This school is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Person Specification Form

General Teacher

Attributes	Essential	Desirable	Forms
Experience	Experience of teaching preferred subject throughout Key Stages	Some experience and knowledge of Citizenship/PHSE. Ability to teach an additional subject.	A / I / R
Qualification	Teaching Qualification	Good degree. Recent CPD in Curriculum, willingness to take part in CPD. Delivery and Learning.	A / I / R
Special Knowledge	Knowledge and understanding of current developments and initiatives in the delivery of the subject across the Key Stages	Conversant with the planning and delivery of courses. Ability to contribute to the delivery of statutory citizenship elements.	A / I / R
Practical and Intellectual Skills	Effective organisational skills with regard to students and resources. Good communication skills, both oral and written. Good classroom management skills.	Ability to contribute to whole school policies and initiatives.	A / I / R
Physical	Good Health. Good record of attendance and punctuality.		A / I / R