**PERSON SPECIFICATION**

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| **JOB TITLE:** | | **Teaching Assistant – Level 2b** | | |
| **Attributes** | **Essential** | | **Preferred** | **Source** | |
| **Education/**  **Qualifications** | Pass in English/Maths GCSE or equivalent at Level D or above. | | NVQ Level 2 or  Equivalent level 2 qualifications | Application form and certificates | |
| **Experience** | Minimum of 6 months’ experience of working with children in an educational setting, within the last 5 years | | 2 years’ experience of working with children in a school | Application form | |
| **Skills/**  **Knowledge/**  **Aptitude** | Understanding educational needs of children.  Ability to contribute to the planning and development of educational activities  Good standard of spoken and written English and be able to communicate effectively with pupils and parents/carers.  Ability to work collaboratively with others  Ability to work without constant supervision  Ability in the use of IT in a classroom setting | | Knowledge of planning and development of educational activities | Application form/  Interview  Application form/  Interview  Application form/  Interview  Application form/  Interview | |
| **Motivation** | Willingness to be flexible  Willingness to undertake appropriate further training  Commitment to equality principles | | Interest in Learning Guide Role | Interview  Interview  Interview | |
| **Physical** | Ability to meet the physical needs of pupils | |  | Interview | |
| **Other** | Willingness to acquire First Aid Qualification | | Current First Aid Qualification | Certificate | |