**PERSON SPECIFICATION**

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| **JOB TITLE:**  | **Teaching Assistant – Level 2b** |
| **Attributes** | **Essential** | **Preferred** | **Source** |
| **Education/****Qualifications** | Pass in English/Maths GCSE or equivalent at Level D or above. | NVQ Level 2 or Equivalent level 2 qualifications | Application form and certificates |
| **Experience** | Minimum of 6 months’ experience of working with children in an educational setting, within the last 5 years | 2 years’ experience of working with children in a school | Application form |
| **Skills/****Knowledge/****Aptitude** | Understanding educational needs of children.Ability to contribute to the planning and development of educational activitiesGood standard of spoken and written English and be able to communicate effectively with pupils and parents/carers.Ability to work collaboratively with othersAbility to work without constant supervisionAbility in the use of IT in a classroom setting | Knowledge of planning and development of educational activities | Application form/ Interview Application form/InterviewApplication form/InterviewApplication form/Interview |
| **Motivation** | Willingness to be flexibleWillingness to undertake appropriate further trainingCommitment to equality principles | Interest in Learning Guide Role | InterviewInterviewInterview |
| **Physical** | Ability to meet the physical needs of pupils |  | Interview |
| **Other** | Willingness to acquire First Aid Qualification | Current First Aid Qualification | Certificate |