

## **Person Specification:** Head of Geography

Attributes & Qualities	Essential	Desirable
Qualifications		
Qualified Teacher Status	✓	
Degree or equivalent in Subject		<b>√</b>
Teaching and Experience		
Experience of teaching and passion for your subject	<b>√</b>	
Are an outstanding teacher who models high quality teaching and learning	<b>V</b>	
Able to inspire, challenge and motivate both students and teachers	<b>√</b>	
Have an achievement focus and believe in students fulfilling and exceeding potential	<b>√</b>	
Set and achieve ambitious, challenging goals and targets	✓	
Knowledge of relevant current and forthcoming educational issues		<b>√</b>
Relationships		
Enjoy working with young people	<b>✓</b>	
Excellent inter-personal and communication skills enabling you to support student needs	<b>✓</b>	
A team player who can work with others within and beyond the school including parents and external providers	✓	
Have positive and mutually supportive working relationships with all colleagues	<b>✓</b>	
A sense of humour and an ability to retain a sense of proportion when working with young people	<b>✓</b>	
Skills		
Strong interpersonal skills both written and oral	<b>√</b>	
Self motivated and resilient	✓	
Able to work under pressure and meet deadlines	✓	
Able to present effectively to large groups of students and parents		✓
Think creatively to anticipate and solve problems	<b>√</b>	
Use ICT and appropriate new technologies to achieve excellence	<b>√</b>	
Attitudes	Essential	Desirable
Belief in the responsibility of school to include students with a diverse range of educational needs	<u> </u>	
Committed to continuing personal professional development	<b>√</b>	
Recognise and take account of the richness and diversity of the	✓	
school's communities and actively promote equal opportunities  Contribute to the life of the school and range of opportunities for our students	✓	
Can represent the school in a style commensurate with its ethos and expectations	✓	
Ambitious and seeking an opportunity for further leadership development	<b>✓</b>	
Good attendance record	✓	