**PERSON SPECIFICATION: Teaching Post**

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| **Criteria** | **Essential** | **Desirable** | **How Assessed** |
| **Student Wellbeing** | Enhanced DBS  |  | Certificate |
| **Experience** | Qualified Teacher StatusClassroom Teaching at Key Stages 3/4 | Sixth Form teaching | LetterApplication form References |
| **Knowledge****and****Understanding** | Knowledge of effectiveteaching and learningstyles and assessmentmethods.Thorough knowledge of subject areaGood ICT skills | Ability to use and understandassessment data.Familiarity withAssessment and marking framework. | InterviewLetter Application FormLesson observation |
| **Teaching and****Learning** | Commitment to raising achievement across a key stage.Willingness to learn,develop and share skills.High expectations of all pupils.Ability to create aneffective learningenvironment for allstudents. | Evidence ofsuccessful lessonplanning anddelivery | Sample lesson.Applicationform |
| **Skills and****Attributes** | Ability to establish goodworking relationshipswith colleagues.Ability to work in a teamGood Time Management.Good communicationskills. | Evidence ofinnovativepractice | InterviewReferences |
| **Personal****Qualities** | High expectations ofstudents and colleagues.Enthusiasm andcommitment.A sense of humour.Open –mindedness.A forward thinkingapproach. | Potential forPromotionCharismatic Sense of humour | Interview Lesson observation |