

**Maths Teacher**

**Person Specification**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** |
| Teaching Ability, Experience  and Knowledge | * Evidence of successful teaching and developing pupils to their full potential across KS3 and GCSE. * Good subject and curriculum knowledge in at least this one subject area. * Evidence of good classroom organisation and administrative management. * Ability to work as part of a departmental team and wider school team. * Good knowledge and understanding of how pupils make progress and how to effectively use assessment data to plan for interventions. * Evidence of knowledge of barriers to learning and how to personalise lessons. | * Experience of successful working with children with SpLD, or within the SEN sector. * Curriculum knowledge of all aspects of general Science syllabuses * Experience of teaching across the full ability range, including entry level. |
| Qualifications  and  Training | * Qualified Teacher Status * Degree level qualification. * Right to work in the UK. | * First Aid Training. * SpLD Training. * Driving Licence. |
| Personal  Qualities | * Stable and mature. * Emotionally resilient. * High expectation of self and others. * Positive outlook. * Good sense of humour * Flexible. * Assertive. * Enthusiastic. | * Ability to be part of creating an aspirational culture. * To be confident in challenging colleagues in their way of thinking so that they are open to new ideas and approaches. |
| Other | * Two good references. * Satisfactory, enhanced DBS check. * An understanding that good behaviour management starts in the classroom * Willingness to follow the school’s planning, recording and tracking of progress systems | * Awareness of Safeguarding issues. |