

**Maths Teacher**

**Person Specification**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** |
| Teaching Ability, Experience and Knowledge | * Evidence of successful teaching and developing pupils to their full potential across KS3 and GCSE.
* Good subject and curriculum knowledge in at least this one subject area.
* Evidence of good classroom organisation and administrative management.
* Ability to work as part of a departmental team and wider school team.
* Good knowledge and understanding of how pupils make progress and how to effectively use assessment data to plan for interventions.
* Evidence of knowledge of barriers to learning and how to personalise lessons.
 | * Experience of successful working with children with SpLD, or within the SEN sector.
* Curriculum knowledge of all aspects of general Science syllabuses
* Experience of teaching across the full ability range, including entry level.
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| QualificationsandTraining | * Qualified Teacher Status
* Degree level qualification.
* Right to work in the UK.
 | * First Aid Training.
* SpLD Training.
* Driving Licence.
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| Personal Qualities | * Stable and mature.
* Emotionally resilient.
* High expectation of self and others.
* Positive outlook.
* Good sense of humour
* Flexible.
* Assertive.
* Enthusiastic.
 | * Ability to be part of creating an aspirational culture.
* To be confident in challenging colleagues in their way of thinking so that they are open to new ideas and approaches.
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| Other | * Two good references.
* Satisfactory, enhanced DBS check.
* An understanding that good behaviour management starts in the classroom
* Willingness to follow the school’s planning, recording and tracking of progress systems
 | * Awareness of Safeguarding issues.
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