

PERSON SPECIFICATION

TEACHER

	Essential
Qualifications	<ul style="list-style-type: none"> Degree + PGCE
Experience, Skills and knowledge	<ul style="list-style-type: none"> 1. Evidence of excellent teaching ability – ensuring all groups of students achieve their true potential. 2. Experience of an appropriate recent and sustained improvement in outcomes 3. A good understanding of the link between the curriculum, learning environment and outcomes – clear strategies to promote order, behaviour and good attendance. 4. Excellent communication skills – both within and across teams 5. Competence in ICT and understanding of data 6. Commitment to development of self and others using ‘school based CPD’ to further improve student outcomes 7. Experience of parental / community involvement to secure improved outcomes
Personal Qualities	<ul style="list-style-type: none"> 1. Personal impact and presence 2. A relentless enthusiasm, reliability and commitment to a personal vision for t&L 3. A creative thinker who is happy to take managed risks. 4. A commitment to working within a team. 5. Able to deal with people from a broad cross-section of backgrounds at all levels internally and externally 6. Commitment to the development of 21st Century learning skills and lifelong learning 7. Commitment to safeguarding and promoting the welfare of children and young people. Willingness to undergo appropriate checks, including enhanced DBS checks. 8. Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline 9. A willingness to demonstrate commitment to the Rawlett values and behaviours.