**Person Specification**

**Wellingborough Prep School**

*Head of Modern Foreign Languages*

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| **Competence** | **Essential** | **Desirable** |
| ***Qualifications*** |  |  |
| * Degree/higher degree
 | Yes |  |
| * Teaching qualification (PGCE or equivalent)
 | Yes |  |
| * Demonstrated commitment to on-going professional development
 |  | Yes |
| ***Skills & Experience*** |  |  |
| * Ability to teach French and Spanish up to KS3
 | Yes |  |
| * Knowledge of current teaching methodology and assessment tools
 | Yes |  |
| * Experience of organising trips and relevant extra-curricular activities
 |  | Yes |
| * Good ICT skills and the desire to continue to develop the appropriate use of ICT for teaching and learning
 | Yes |  |
| * Good personal organisation and time management skills
 | Yes |  |
| * Knowledge of KS4 and KS5 courses
 |  | Yes |
| ***Personal Qualities*** |  |  |
| * An inspirational teacher
 | Yes |  |
| * Self-motivated and a positive outlook
 | Yes |  |
| * A team player with proven abilities to work with colleagues at different levels
 | Yes |  |
| * Ability and willingness to contribute to the School’s extracurricular programme
 | Yes |  |
| * Ability to remain positive and enthusiastic when working under pressure
 | Yes |  |
| * Empathy with children and an enjoyment of working with children
 | Yes |  |