



Dolphin School (Incorporating Noah's Ark Nursery Schools)

Post of: SENDCo Person Specifications / Selection Criteria

GENERAL:

Candidates must possess the appropriate professional knowledge to ensure high quality educational provision, and will be expected to demonstrate commitment to equality of opportunity for every member of the school community.

The successful candidate must show evidence of the following:-

QUALIFICATIONS:

Appropriate to the role. Ideally, a recognised SEND qualification or willingness to undertake the National Award in Special Educational Needs Coordination.

EXPERIENCE:

The candidate should have at least 3-4 years' experience working with children with special needs, and experience of having been a successful class teacher.

KNOWLEDGE, SKILLS & ABILITY:

The candidate should be passionate about supporting children with special educational needs, and should ideally have experience as a Head of Learning Support or SENDCo. We expect all teachers to have an excellent command of the English language, including spelling, punctuation and grammar, as well as enthusiasm for and competence in Maths. The ideal candidate will have an infectious curiosity about the world, which he/she enjoys passing on to the children. Wider experience of working with EAL and more able children would be desirable.

PERSONAL QUALITIES:

Would suit a candidate who is:

- Keen to contribute to the school's strong Christian ethos
- Able to work hard and effectively
- Warm/friendly/with good interpersonal skills
- Consistent
- Able to communicate well with adults / children
- Flexible
- Organised
- Self-aware
- Creative
- Punctual
- Committed to being part of a team
- Enthusiastic and energetic
- Calm, fair and discerning
- Patient
- Reliable
- Able to read children's emotional responses and guide as appropriate
- Able to stay cheerful under pressure
- Able to show evidence of impact of teaching

This person specification sets out the essential experience and abilities needed by the successful candidate for this post. Please bear these points in mind when completing your application form, as these requirements will be taken into account at both the shortlisting and interviewing stages.

Only short-listed candidates will be contacted and invited for interview with the Senior Team.