



Ludlow Church of England School

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Headteacher: Paula Hearle

Chair of Governors: Ian Jones

Date as postmark

Dear Applicant

Re: Head of Mathematics

Thank you for requesting details for the post of Head of Mathematics. If successful, you would be joining a school that is about to move to the next level in terms of performance. Following a sustained period of improvement, the Mathematics Department embraced the new specifications and assessment framework, and achieved strong outcomes again in 2017. Pleasingly 70% of the Year 11 cohort achieved a Level 4 standard pass, with 46% achieving a strong pass. In Mathematics, our Progress 8 figure in 2016 was above the National and County averages. If you do join us, you will be expected to play a major part in the continuing improvement that will follow. Without doubt, this post is vital to the success of our students.

The Mathematics department currently consists of six teachers – this includes two part-time members of staff. If successful, you will have the support of a Second in Department. The Head of Mathematics works to the Executive Headteacher. The department has frequently been judged to be Good, often with Outstanding features, during Departmental Reviews, and the quality of observed teaching has rarely fallen below Good. This is vital, as the importance of Mathematics to the success of our young people, and the school as a whole, cannot be underestimated. Indeed, the role of numeracy itself is of key importance, and the successful candidate will be expected to build upon the work carried out by the current Head of Mathematics. You will liaise closely with the SENCO to improve progress for vulnerable groups. The department is teaching according to the Edexcel specification.

We are able to offer leadership development to the outstanding candidate, and, as evidenced by the generous TLR payment, we do view this as a post that would suit an aspirant Senior Leader. Therefore, it is important that any candidate has the ability to look beyond Mathematics, and offer wider leadership. This would be a discussion point should you be invited to interview. If you have any queries regarding this post that you wish to raise before applying for this position, please do not hesitate to contact myself. In terms of your letter of application, please ensure that this is no more than two sides of A4 in length, Calibri 12.

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Ludlow CE School is a partner academy of the Bishop Anthony Educational Trust



I look forward to meeting you should you decide that this is an opportunity to make a real difference to a school and community that will welcome a leader, with vision, enthusiasm, intellect and integrity.

Yours sincerely

A handwritten signature in cursive script that reads "PJ Hearle".

PJ Hearle
Headteacher