**Holyhead School Person Specification**

**Post: Science Technician - Science**

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| **Area** | **Essential** | **Desirable** |
| **Qualifications** | * Background of science subject knowledge | * Studied to a minimum standard of GCSE (grade A\*–C) or equivalent, in English, mathematics and a science. * Science degree or equivalent * ‘A’ levels or NVQ3 in Laboratory and Associated Technical Activities |
| **Skills** | * Effectively manage own workload * Carry out risk assessments in relation to laboratory work * Maintain a range of tools and equipment * Prepare equipment and materials for lessons, as requested by the teaching staff * Design, develop and maintain specialist resources * Demonstrate developed interpersonal and communication skills * Competent IT skills – MS Office Suite * Excellent time management | * Experience of laboratory work * Commitment to extra-curricular learning |
| **Attitudes and Values** | * Adaptability * Reliability * Dedication * Commitment * Integrity and discretion * Resilience |  |
| **Personal Qualities** | * Dynamic and energetic * Desire for constant improvement * An evaluative and reflective approach to own practice * Ability to maintain appropriate, productive relationships with students and staff * Ability to maintain emotional resilience |  |
| **Professionalism** | * Team player * Ability to meet deadlines |  |