**Holyhead School Person Specification**

**Post: Science Technician - Science**

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| **Area** | **Essential** | **Desirable** |
| **Qualifications** | * Background of science subject knowledge
 | * Studied to a minimum standard of GCSE (grade A\*–C) or equivalent, in English, mathematics and a science.
* Science degree or equivalent
* ‘A’ levels or NVQ3 in Laboratory and Associated Technical Activities
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| **Skills** | * Effectively manage own workload
* Carry out risk assessments in relation to laboratory work
* Maintain a range of tools and equipment
* Prepare equipment and materials for lessons, as requested by the teaching staff
* Design, develop and maintain specialist resources
* Demonstrate developed interpersonal and communication skills
* Competent IT skills – MS Office Suite
* Excellent time management
 | * Experience of laboratory work
* Commitment to extra-curricular learning
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| **Attitudes and Values** | * Adaptability
* Reliability
* Dedication
* Commitment
* Integrity and discretion
* Resilience
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| **Personal Qualities** | * Dynamic and energetic
* Desire for constant improvement
* An evaluative and reflective approach to own practice
* Ability to maintain appropriate, productive relationships with students and staff
* Ability to maintain emotional resilience
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| **Professionalism** | * Team player
* Ability to meet deadlines
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