**PERSON SPECIFICATION - Teaching Assistant**

The successful candidate will have:

# EXPERIENCE/KNOWLEDGE/SKILLS/ABILITIES

1. Good oral, written and interpersonal skills
2. GCSE or equivalent qualifications in English and Math (Grade C or above)
3. Ability to work to work in partnership with teachers in the classroom and to co-operate with staff at all levels
4. Ability to communicate and interact with pupils positively
5. An ability to motivate and support pupils to learn
6. Patience and a sense of humour

7 Respect for pupils, colleagues and parents.

8 An ability to manage the behaviour of pupils with a range of educational and behavioural needs

9 An interest in working with children in an urban multicultural environment

**EQUAL OPPORTUNITIES**

1. Understanding of and willingness to promote the Council’s Equal Opportunities Policies and the ability to implement these in the classroom.
2. Ability to promote equality of opportunity in dealing with children, school staff, other professionals and parents

**SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN**

1 Ability to form and maintain appropriate relationships and personal boundaries with children and young people

**This post is Term Time Only – pro rata to 39 weeks per year**