



# BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF  
TEACHER

BASED AT  
BROMSGROVE SCHOOL MISSION HILLS  
SHENZHEN, CHINA

# BROMSGROVE SCHOOL MISSION HILLS ARE CURRENTLY RECRUITING FOR THE POSTS OF

EARLY CHILDHOOD CLASSROOM TEACHERS:	Kindergarten and Nursery; Year 1
PRIMARY CLASSROOM TEACHERS:	Prep Years 1 & 2; Prep Years 5 & 6
TEACHER LIBRARIAN:	Primary
LITERACY COACH OR ELL/EAL TEACHER:	Primary
INCLUSION ADVISOR:	Special Educational Needs provision

## ABOUT US

Bromsgrove School Mission Hills (BMH) is a co-educational, bilingual (English and Mandarin) through-train day school for students in Kindergarten to University entrance.

Our goal is to serve a growing number of Chinese nationals and expatriates in the Shenzhen region who have an interest in having their children attend a pre-eminent dual language international school.

Our campus is located on the property owned by Mission Hills and immediately adjacent to the Mission Hills resort in Shenzhen, China. By car, it is only 30 minutes from Shenzhen City Centre.

The Prep School follows the framework of the National Curriculum in England, with which content streams found in the Chinese Primary School curriculum are integrated.

We draw much of our pedagogical approach from the International Baccalaureate's Primary Years Programme and refer to Canadian curricula for specific curriculum areas including enhancement of Information and computer technology teaching and learning.

The programme is standards-based and will provide children with a broad range of knowledge, skills and attitudes.

## WORKING AND PROFESSIONAL DEVELOPMENT

At BMH we aim to facilitate a culture of professional growth. We acknowledge that good teachers want to expand their repertoire and are constantly seeking ways to further develop their craft to an optimal level. This requires an investment of time and resources and support from the leadership team.

Bromsgrove School Mission Hills is committed to organising, leading, supporting and funding relevant and appropriate professional development opportunities for its staff. Professional Development (PD) will be driven by school-wide or divisional/department objectives and will be part of an individual teacher's growth plan. For some, that may include a focus on technology integration, curriculum mapping, differentiation in a bilingual classroom, inquiry approaches to learning, or a Balanced Literacy Programme.

Since opening in 2016 we have

- invited the Institute of Education, No. 1 in the World, for two tailor-made courses based on our unique curriculum,
- sent teachers for learning visits to our Bromsgrove UK partner school,
- sent teachers to professional development courses (such as ACAMIS offerings),
- built relationships with the University of Education Hong Kong,
- organised visits to other inquiry-based schools in the city,
- facilitated structured peer to peer learning,
- hired instructional coaches for the school - and much more.

We are confident that the school will be a dynamic place to develop professionally and that it offers opportunities for teachers at a variety of stages in their career.



## JOIN US

We welcome your interest in joining the faculty at Bromsgrove School Mission Hills.

We are looking for dynamic and collaborative individuals who are passionate about education and keen to become part of an exciting new school community. At BMH, we firmly believe that an exemplary school is highly dependent on the recruitment and development of caring and engaged teachers who have a demonstrated record of success and ability to inspire students to reach their full potential.

New schools provide great opportunity to build community and tradition. New schools are a good match for teachers who are positive, flexible, innovative and keen to make meaningful contributions to the school as it grows and matures. New schools are places for those who thrive in a busy environment and enjoy working in teams to establish a newly constructed identity and reputation.

We would be pleased to consider you for a position with our growing foundation team if this profile is in line with your interest, skills and accomplishments.

### **At BMH we offer our staff:**

- A commitment to build a pre-eminent learning community with superb facilities and resources.
- A respectful and caring atmosphere.
- An opportunity to work in a professional environment where high expectations are the norm and where growth and innovation are supported.
- Teaching teams with a commitment to collaborative planning.
- Opportunities for leadership within the school
- A blend of East and West approaches in a unique and balanced curriculum
- Collaboration with our Bromsgrove UK partner school

## SALARY AND BENEFITS

- Competitive International School salary with annual gratuity (paid in Chinese RMB)
- Responsibility allowances (expatriate and local hire)
- Relocation allowance (expatriate hire)
- Annual home leave with round-trip transportation (expatriate hire)
- Subsidised, furnished or partly furnished housing in an apartment on the school campus/Mission Hills Resort (expatriate hire)
- Furnished studio apartment in the Mission Hills staff accommodation (local hire)
- Tuition discount for faculty children in accordance with school policy (expatriate and local hire)
- Chinese National staff will follow the government mandatory insurance program, and expatriate staff will have a separate International Health Insurance Plan
- Professional development opportunities (expatriate and local hire)
- Sick, personal, maternity and paternity leave (expatriate and local hire)
- Support and costs associated with obtaining an employment visa in China

## HOW TO APPLY

Please complete the online application form

Shortlisted applicants will be invited to interview at Bromsgrove School UK or for overseas applicants by skype.

For an informal discussion about the role please contact Anna Packman by email on: **[annapackman@bmh.education.cn](mailto:annapackman@bmh.education.cn)**

## EARLY CHILDHOOD CLASSROOM TEACHERS

With recognition that the Faculty and students at Bromsgrove School Mission Hills are the school's most valuable resource, we are seeking to appoint an exemplary Early Childhood Education Teacher to inspire and nurture the children in our Pre School programme. The successful candidate is expected to support the school's Mission and Vision and will possess personal and professional qualities that lend themselves to excellence in teaching and learning. The candidate will have demonstrated a commitment to developing the whole child through quality pastoral care.

### **Qualifications:**

- University degree (BA/B.Sc) or equivalent in relevant subject area (required)
- Teacher Qualifications (B.Ed/M.Ed/PGCE) or equivalent (required)
- Relevant teaching experience with international school or foreign language kindergarten and/or Early Childhood setting with EAL needs (required)
- Native English speaker (required)
- Demonstrated understanding of the principles and practices of early childhood frameworks such as the Canadian educational system, IB PYP, EYFS, Reggio Emilia, or Montessori (preferred)
- A positive, caring, collaborative team-player with a passion for early childhood education (required)

## PRIMARY CLASSROOM TEACHERS

With recognition that the Faculty and students at Bromsgrove School Mission Hills are the school's most valuable resource, we are seeking to appoint an exemplary Prep School Teacher to inspire and nurture the children in our Prep School programme. The successful candidate is expected to support the school's Mission and Vision and will possess personal and professional qualities that lend themselves to excellence in teaching and learning. The candidate will have demonstrated a commitment to developing the whole child through quality pastoral care.

### **Qualifications:**

- University degree (BA/B.Sc) or equivalent in relevant subject area (required)
- Teacher Qualifications (B.Ed/M.Ed/PGCE) or equivalent (required)
- Relevant teaching experience with international school or foreign language school and/ or a school with strong EAL requirements (required)
- Native English speaker (required)
- Demonstrated understanding of the principles and practices of education frameworks such as the UK educational system, IB PYP etc. (preferred)
- A positive, caring, collaborative team-player with a passion for education (required)

## LITERACY COACH OR ELL/EAL TEACHER

With recognition that the Faculty and students at Bromsgrove School Mission Hills are the school's most valuable resource, we are seeking to appoint an exemplary ELL Coach/Teacher to inspire and nurture the children in our Prep and Pre School programmes, alongside offering ongoing ELL pedagogical enhancement through our faculty via coaching, support and professional development. The successful candidate is expected to support the school's Mission and Vision and will possess personal and professional qualities that lend themselves to excellence in teaching and learning. The candidate will have demonstrated a commitment to developing the whole child through quality pastoral care.

### **Qualifications:**

- University degree (BA/B.Sc) or equivalent in relevant subject area (required)
- Teacher Qualifications (B.Ed/M.Ed/PGCE) or equivalent (required)
- Relevant teaching experience with international school or foreign language school and/or extensive experience in settings with diverse ELL needs (required)
- Native English speaker (required)
- Demonstrated understanding of the principles and practices of education frameworks such as the UK educational system, IB PYP etc. (preferred)
- A positive, caring, collaborative team-player with a passion for education (required)





# BROMSGROVE SCHOOL MISSION HILLS INAUGURATION PRESS CONFERENCE 柏朗恩 觀瀾湖國際學校 发布会

20<sup>th</sup> SEP 九月 2016

MISSION HILLS  
觀瀾湖



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柏朗恩 觀瀾湖國際學校



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Exterior of Pre-School  
幼儿园外观