

**TEACHER OF ENGLISH
Main Scale/UPS
Full-Time Permanent Post
Required January 2018**

Closing Date: 9am Friday 13th October 2017

The Post

We see this as an exciting opportunity for a teacher looking to work in a department that is well organised, well-resourced and enthusiastic about its teaching. There is strong collaborative development of schemes of learning and resources and an excellent team ethos, so the person appointed will be very well supported. Pupils are positive about both language and literature, and eager to learn. Many are of considerable ability.

Candidates who can contribute to the life of the academy outside the classroom are particularly welcome, although our principal aim is always to appoint effective classroom practitioners with a passion for their subject. We will be operating a comprehensive programme of professional support and development.

Job Description

The minimum requirements for teachers' practice and conduct are described in the Teachers' Standards document published by the Department for Education in 2011. In particular, English teachers at Weston Road are responsible to the Subject Leader and Headteacher for the following:

- creative use of the agreed schemes of learning and available resources to ensure that all pupils make good progress
- stimulating interest in English across the full ability range through the use of a variety of learning approaches
- regular assessment of pupils' work to diagnose their immediate improvement priorities and their progress towards end of key stage targets
- establishing good expectations of class work and homework, with good behaviour maintained in lessons
- liaison with the Subject Leader and colleagues in the development of teaching strategies and resources.

Person Specification

The successful applicant will be able to demonstrate or give evidence of:

- strong subject knowledge
- good teaching skills and the capacity to stimulate pupils' enthusiasm and ambition
- the ability to teach English to GCSE Level, and English Literature to A Level
- awareness and keenness to exploit developments in English education, including the use of ICT
- good understanding and use of assessment to maximise pupil progress
- the readiness to work as part of a team in the development of learning activities and resources
- the ability to establish in the classroom an orderly atmosphere in which pupils are able to work both independently and in groups as appropriate
- a sincere commitment to comprehensive education and Equal Opportunities
- a positive outlook and belief in the power of education to improve children's lives.

In addition, the readiness and ability to support and take part in extra-curricular activities will be valued. Applicants should include in their application any qualifications or experience they have which would enable them to contribute in this way to academy life.

The Selection Procedure

Applicants are asked to send a completed application form to the Headteacher. No other letter or CV is required.

During the selection day, candidates will tour the academy, meet members of the English department, teach a lesson, and take part in an interview discussion. The appointment decision will take account only of the application form and these activities. References will be used to confirm the decision. No unofficial soundings will be asked for or considered in the selection process.

The Weston Road Academy is strongly committed to safeguarding and promoting pupil welfare and expects all employees to share this commitment. The successful candidate will therefore need to undertake a List 99 and criminal record check via the DBS.