**PERSON SPECIFICATION**

**POST TITLE: Design and Technology Technician GRADE: 5**

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|  | **ATTRIBUTES** |  | **RELEVANT CRITERIA** | **HOW IDENTIFIED** | **RANK** |
|  1. | **RELEVANT EXPERIENCE** | 1.1 | Previous experience in a technician post, or a role which includes similar duties. | Application Form/ Selection Process | A |
|  2. | **EDUCATION AND TRAINING ATTAINMENTS** | 2.12.2 | Educated to GCSE standard or equivalent. Qualified in a technical based subject, eg. Design and Technology. | Application Form/ Selection Process/ CertificatesApplication Form/ Selection Process | AB |
|  3. | **GENERAL AND SPECIAL KNOWLEDGE** | 3.13.23.33.4 | Familiarity with the operation of workshop tools and equipment.Knowledge of effective cleaning practices and procedures.A commitment to and an understanding of equality issues and how they might impact on this post.Knowledge of health and safety working practices. | Application Form/ Selection ProcessSelection ProcessSelection ProcessSelection Process | ABAB |
|  4. | **SKILLS AND ABILITIES** | 4.14.24.34.54.6 | Practical skills and ability to carry out basic repairs/maintenance.Ability to work effectively as both part of a team and as an individual.Literacy skills- to be able to complete basic paperwork.Ability to communicate effectively with staff and members of the public. Ability to prioritise work. | Selection ProcessSelection ProcessSelection ProcessApplication Form/ Selection ProcessApplication Form/ Selection Process | A AAAA |
|  5. | **ANY ADDITIONAL FACTORS** | 5.15.2 | Commitment to undertake continued training and development.A good knowledge and understanding of the General Data Protection Regulation (GDPR) and a willingness and commitment to ensure compliance of this regulation and any associated data-related legislation.  | Selection ProcessApplication Form/ Selection Process |   A A |