

Person Specification

Post: Teaching Assistant Level 1

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> • Level 1 qualification • Grade C or above in GCSE English and maths 		<ul style="list-style-type: none"> • Application • Certification •
Teaching and Learning Experience	<ul style="list-style-type: none"> • Values driven • Articulate the skills needed to teach a full class • Working in an educational setting 	<ul style="list-style-type: none"> • Working in a complex urban setting 	<ul style="list-style-type: none"> • Application • Interview
Knowledge and skills	<ul style="list-style-type: none"> • High expectations which motivate and challenge children • Excellent subject knowledge • Secure knowledge of how children learn • Effective use of formative assessment • Manage behaviour to support a disciplined and joyful culture 	<ul style="list-style-type: none"> • Understanding of what makes a Dixons academy different and successful 	<ul style="list-style-type: none"> • Application • Interview • References
Character	<ul style="list-style-type: none"> • Strong moral purpose and drive for improvement • Mission-aligned • Motivated, enthusiastic and flexible • Excellent interpersonal skills • Good sense of humour • Desire to develop yourself • Ability to give, receive and act on feedback • Strong attention to detail • Ability to work under pressure • Commitment to the full life of the academy 	<ul style="list-style-type: none"> • Willingness to offer extra-curricular provision 	<ul style="list-style-type: none"> • Application • Interview • References