

## Quarrydale

an Academy with science specialism

Person Specification – Design and Technology Technician – Grade 3			
Criteria	Essential	Desirable	How Identified
Qualifications/Training	<ul> <li>Proof of competence in literacy and numeracy</li> <li>Proof of competence in using workshop tools and equipment</li> </ul>	<ul> <li>Evidence of having worked with children</li> <li>GCSE English and mathematics (or equivalent) grade C or above</li> <li>City and Guilds or equivalent</li> </ul>	Application form
Personal and professional attributes	<ul> <li>Record of good attendance and punctuality</li> <li>High personal and professional standards</li> <li>A positive outlook, a 'can-do' approach</li> <li>Relate well to a range of people, including staff and students</li> <li>Commitment to team working.</li> <li>Resourceful and flexible when working</li> <li>Work accurately under pressure</li> <li>Willing to act upon advice and feedback, making adjustments to working practice where necessary</li> <li>Openness to coaching, mentoring and further training</li> </ul>		Application form Interview References
Skills, Knowledge and understanding	<ul> <li>Enthusiasm for working with wood, metal and other materials</li> <li>Ability to produce a high volume of work, to a high quality, accurately and to tight deadlines</li> <li>Work as a team member</li> <li>Work independently using own initiative</li> <li>Prioritise and manage workload well</li> <li>Numeracy skills</li> <li>Literacy and communication skills</li> </ul>	<ul> <li>Knowledge of computer aided design and manufacture</li> <li>Understanding of school procedures</li> <li>Range of practical skills applicable to working in a school design technology environment</li> <li>Versatility in using a range of materials / production systems</li> </ul>	Application form Interview References