**Equal opportunities monitoring**

We are committed to being an equal opportunities employer. Please complete this page to enable us to monitor the effectiveness of our equal opportunities policy in regards to our applicants.

Information will be treated in strict confidence and used only for monitoring purposes. This information will be removed prior to shortlisting and will not form any part of the assessment process.

If you do not wish to provide some of this information, please tick the ‘Do not wish to disclose’ boxes, as appropriate.

**Job details\***

Name:\*

|  |  |  |
| --- | --- | --- |
| Job applied for:\* |  |  |
|  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Gender\*** |  | | | | |
|  Male |  | Female |  | Do not wish to disclose |  |
| **Marital status\*** |  |  |  |  |  |
|  Single |  | Civil partnership |  | Widow/Widower |  Separated |
|  Married |  | Living with partner |  | Divorced |  Do not wish to disclose |

**Disability\***

The Equality Act 2010 defines a disabled person as someone with a 'physical or mental impairment which has substantial and long term adverse effect to carry out normal day to day activities. This can include cancer or other such long term illnesses. If you consider yourself to have a disability that falls under this definition, please specify it below.

 No disability  Visual  Long term illness  Physical co-ordination

 Speech  Learning difficulties  Mobility  Reduced physical capacity

 Hearing  Mental health  Physical disability  Do not wish to disclose

 Other disability, please specify:

**Religion/belief\***

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Christian |  | Buddhist |  | Secular beliefs |  | Orthodox Jewish/Charedi |
|  | Hindu |  | Sikh |  | Atheist/no belief |  | Other Jewish |
|  | Muslim |  | Other, please specify: |  |  |  | Do not wish to disclose |

**Sexual orientation\***

 Heterosexual  Gay  Lesbian  Bisexual

 Do not wish to disclose

**Transgendered/transsexual\***

 Yes  No  Do not wish to disclose

**Caring responsibilities\***

Do you have any caring responsibilities? Yes  No 

 Adults/sick  Adults/disabled  Adults/elderly

 Children under 16  Children under 16/sick  Children under 16/disabled

 Other, please specify:  Do not wish to disclose

**Ethnic group\***

**White Black or Black British**

 British  Caribbean

 Irish  African – Somali

 Traveller of Irish heritage  African – Congolese

 Gypsy Roma  African – Nigerian  Turkish Cypriot/Turkish speaking (incl. Kurdish)  African – Ghanaian  Other Kurdish  Other West African

 Greek/Greek Cypriot  Any other African or Black background,

 Jewish please specify:

 Orthodox Jewish/Charedi **Chinese or South East Asian/South East Asian British**

 White Eastern European  Chinese

 White other European  Vietnamese

 Any other White background,  Any other South East Asian background,

|  |  |  |
| --- | --- | --- |
| please specify: |  | please specify: |
| **Asian or Asian British**   Indian   Pakistani   Bangladeshi   Any other Asian background,  please specify: | **Mixed**   White and Black Caribbean   White and Black African   White and Asian   Any other mixed background,  please specify: |
| **Any other ethnic group** |  |

 Any other background, please specify:

 Do not wish to disclose