

SWAVESEY VILLAGE COLLEGE

TEACHER OF ENGLISH

PERSON SPECIFICATION

Specification	Essential	Desirable	Evidence
Qualifications	Good honours degree Qualified teacher status Post graduate qualification (PGCE, GTP)		Application form
Teaching experience	Successful teaching experience in English in 11 - 16 environment	Experience of teaching across the age and ability range Experience of contributing to enrichment activities	References & lesson observation & interview
Philosophy	Commitment to continuous improvement and professional development. Commitment to 'Every Child Matters' and 100% Philosophy of SVC. Commitment to sharing best practice. Belief in the positive difference high quality education opportunities make to people's lives.		Application letter & interview
Professional knowledge and understanding	Ability to empathise with, and understand the needs of, 11-16 year olds. Ability to teach English in Key Stages 3 and English Language and English Literature in Key Stage 4. Awareness of how to use comparative data for benchmarking target setting and monitoring. Understanding of the pastoral role within schools and the work of external agencies. Ability to maintain confidentiality of pupil information.		Application letter & interview
Skills attributes and personal qualities	The interpersonal skills to communicate effectively and professionally with staff, students, parents and others. Ability to create a happy challenging and effective learning environment. Ability to inspire the confidence of students, parents and colleagues. Ability to give and receive effective feedback and act to improve own performance and that of others. Ability to explain ideas clearly and succinctly.		References & interview

	<p>Competent user of ICT for lesson planning</p> <p>Willingness to ask for advice and support where necessary.</p> <p>Self motivated with a positive can-do attitude.</p> <p>Ability to work as part of a team responsible for supporting the process of teaching and learning.</p> <p>Ability to work to deadlines and under pressure.</p> <p>Excellent attendance and punctuality record.</p>		
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