

Information for Prospective Candidates

Thank you for taking an interest in our recently advertised vacancy for Teacher of History at Horbury Academy.

We hope that this Information Pack contains everything you need to make an informed decision about your application, however, if any questions remain please do not hesitate to contact our Business Manager, Mr Mark Ibbertson, who will be more than happy to deal with them.

What are we looking for?

It is important that you are clear about the kind of person that we are looking for to join our team.

We are looking for someone who above all else is an excellent teacher and a person who gets excited about being in the classroom and watching students make excellent progress. We want someone who enjoys talking about education research and able to use this to drive change in the classroom. This is important to us as all senior leaders, including the Headteacher, have a teaching commitment.

We are looking for a person who wants to support staff and students to be the very best version of themselves. You will need to be driven and committed to making a change to young peoples' lives. This is important to our values of inclusivity.

We are looking for a person who has the humility to recognise the importance of working with others combined with the confidence and skills to lead others. This is important to us as we believe in the power of collaboration and partnership work.

We need someone who will be able to "hit the ground running" and play a key role on our journey that we believe will take us from Good to Outstanding.

Why Horbury Academy?

We are lucky!

We benefit from a cohesive staff team who share a common desire to be the best in Wakefield, Yorkshire and beyond. Our student body approach learning with a "business like" attitude and are committed to "Flying high!" Above all we are a friendly team who have a can-do approach which makes working and learning at Horbury Academy fun.

We work in a wide range of partnerships which support students and staff development.

Most recently we made the decision to form a Multi-Academy Trust with a local secondary school and two primary schools. Our move into Accord MAT is exciting. Our vision is that Accord develops our knowledge of learning from primary to

secondary so that students continue to “fly high.” Our MAT is different from many others as there is no lead school/academy; it is truly a partnership between like-minded institutions driven to provide the best possible outcomes for their learners.

We also have very close partnerships with other schools/academies in Wakefield. We are a member of the Wakefield Learning Community, a strategic partner of the Wakefield Regional Teaching School Alliance and one of our Assistant Headteachers is the Chair of our Pyramid Partnership with six local primary schools.

Partnership work extends beyond our locality and we proud to be a PiXL school. Our membership of PiXL is supported by the Headteacher and Deputy Head’s roles as PiXL Associates, our development of the Edge in years 7 and 8 and our commitment to enabling all middle leaders to attend relevant PiXL training.

We are in a positive financial position which gives us some flexibility in implementing creative solutions. We envisage and plan that this will continue so that our curriculum model and staffing structures support us on our journey.

Some might also consider us lucky as we were recently judged as “Good” by Ofsted, however, to us Ofsted is not the driver for what we do or why we do what we do.

What next?

We welcome your visit to come and find out if Horbury Academy is the Academy for you. Please call Reception on 01924 282740 to book an appointment for the morning of Wednesday 16th May.

Please refer to our website for details of the application process. Please note CVs are not accepted.