

Appointment of Sports Graduate

September 2018





Welcome to Tettenhall College

Founded in 1863, Tettenhall College is an independent, co-educational day and boarding school providing continuous quality education from 2 to 18 years. The College is situated in the picturesque village of Tettenhall and stands in 33 acres of stunning grounds and woods.

The commitment to providing the very best facilities is matched by the energy and passion of well-qualified staff. Small class sizes throughout the College ensure individual attention for each pupil and the flourishing international boarding houses bring a welcome global multicultural element to our community.

The summer of 2017 saw a significant investment in the School's facilities with newly refurbished boarding accommodation, a state of the art Study Centre and Sixth Form Common Room and new multipurpose sports pitches and squash courts.

The school places a strong emphasis on development of the individual in a supportive environment and has an excellent reputation for its pastoral care. Academic results are consistently high and the School was ranked 336 in the country in the recently published Times Independent School Guide. In 2017, at GCSE there were 27% A*/A grades and 48% A*-B, at A level 64% were A*/B. Sixth form leavers gain places at top universities and specialised art and drama schools and achieve sought-after work placements with major companies.

The School is recognised for its support of those pupils who have additional learning needs including EAL. There is a strong commitment to providing a rich and varied extra-curricular programme and all staff who join will be expected to play a full part in its delivery.



Working with us

This is an exciting time to join the College; under the current leadership the school is progressing rapidly with the aim of becoming one of the best small independent schools in the UK. A new Strategic Plan ("TC in 20") has been launched which will guide the School in the next phase of its development.

Pupil numbers have recently grown by 25% and there has been a focus on improving the educational experience in the classroom with committed staff who strive to ensure that all pupils fulfil their personal best. Tettenhall College is a rewarding place to teach and pupils are motivated and keen to learn.

The School is a member of the Society of Heads, the Independent Schools Association and the Boarding Schools Association and we expect all staff to look outwards and focus on continuous professional development. For further information about the School please visit our website at www.tettenhallcollege.co.uk or see our Facebook page at www.facebook.com/tettenhallcollege.

We look forward to receiving your application.

Mr David Williams Headmaster

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Sports at Tettenhall College

The School offers the traditional games of football and rugby for boys and netball and hockey for girls in the winter and cricket, rounders, tennis and athletics in the summer. The size of the School means that the vast majority of pupils participate in sports fixtures against local schools as well as regionally and locally as part of the Independent Schools Association. The School has a rich sporting tradition with many pupils competing at county and regional levels but continues to make significant strides in its sports provision in the formal sporting curriculum and in the extra-curricular provision. Sporting opportunities for all are also a fundamental part of the School's sporting philosophy.

The Role

The successful candidate will assist with the teaching of both PE and Games from the Pre-Prep to the Senior School (Reception - Year 13) working with the games staff and sports coaches across the curriculum. An ability to coach two or more of the major games for boys (rugby, football or cricket) would be preferable but expertise in all areas will be considered.

The Sports Graduate Assistant will be a residential post in the Boys' Boarding House with food provided and he/she will form part of the duty rota and play a key part in the boarders' activities programme.

Person specification and experience

- A relevant sports-related degree and suitable coaching qualifications in major sports.
- Effective and efficient communication skills.
- Enthusiasm and desire to "get involved".
- Personal playing experience to at least good club level.
- Flexibility, adaptability and a willingness to undertake additional duties and responsibilities (as directed by the Senior Leadership Team, Director of Sport or Head of Boarding).
- The ability to work well with initiative and to work with others as part of a team.
- Competency in the use of ICT.
- An excellent role model for young people.

Responsibilities

- To facilitate pupil learning through effective coaching sessions.
- To set high expectations for all pupils, to deepen their knowledge and understanding and to maximise their achievement.
- To use a variety of methods and approaches to match the range of pupil needs, and ensure equal opportunity for all pupils.
- To plan and coach games sessions and team-teach PE lessons throughout the year for pupils of all ages and abilities.
- To work effectively as a member of the PE/Games and boarding teams.
- To develop and maintain effective methods of communication with all colleagues, pupils and parents.
- To teach/coach/lead and manage School sports teams each term as directed.
- To teach/coach/lead extra-curricular sporting activities (lunchtime, after-school and weekend) as directed.
- To participate in relevant matches, tournaments, tours and visits to other events in accordance with the School's policy for OOSV (Out of School visits).
- To provide administrative support and assistance to the Director of Sport, Head of Boarding and Head of Marketing.

General tasks

- To carry out duties within the Boarding House as required by the Head of Boarding including assistance with evening Prep (homework) and individual pupils when required.
- To realise the responsibility for Health and Safety problems/risk assessment and the safety of all pupils when being coached.
- To promote professional standards of punctuality, discipline and sportsmanship with all pupils, taking appropriate action where necessary.
- To be fully aware of Tettenhall College's policies and procedures relating to the behaviour of and safeguarding of young people and act in accordance with these.
- To contribute to the marketing and promotion of the College.
- To attend INSET days at the beginning or end of term.

How to apply

Closing date: Noon, Monday 9th April 2018

Interviews: Week commencing, Monday 16th April 2018

Contract: Full time for one year

Salary: £10,000 per annum

The offer of the role would be made subject to receipt of references, proof of relevant qualifications, prohibition from teaching check, Enhanced Disclosure and Barring check, overseas check if appropriate and pre-placement medical assessment that are all satisfactory to Tettenhall College. Proof of entitlement to work within the United Kingdom will be required.

For any further details please contact, Mrs Nikki Phelps, PA to the Headmaster at the School by phone 01902 751 119.

To apply, please complete an employment application form and return to head@tettcoll.co.uk.

Tettenhall College is committed to safeguarding and protecting the welfare of children. An enhanced DBS check will be undertaken on the successful candidate. Full details of the School's safeguarding policies and procedures are available on the school website.