

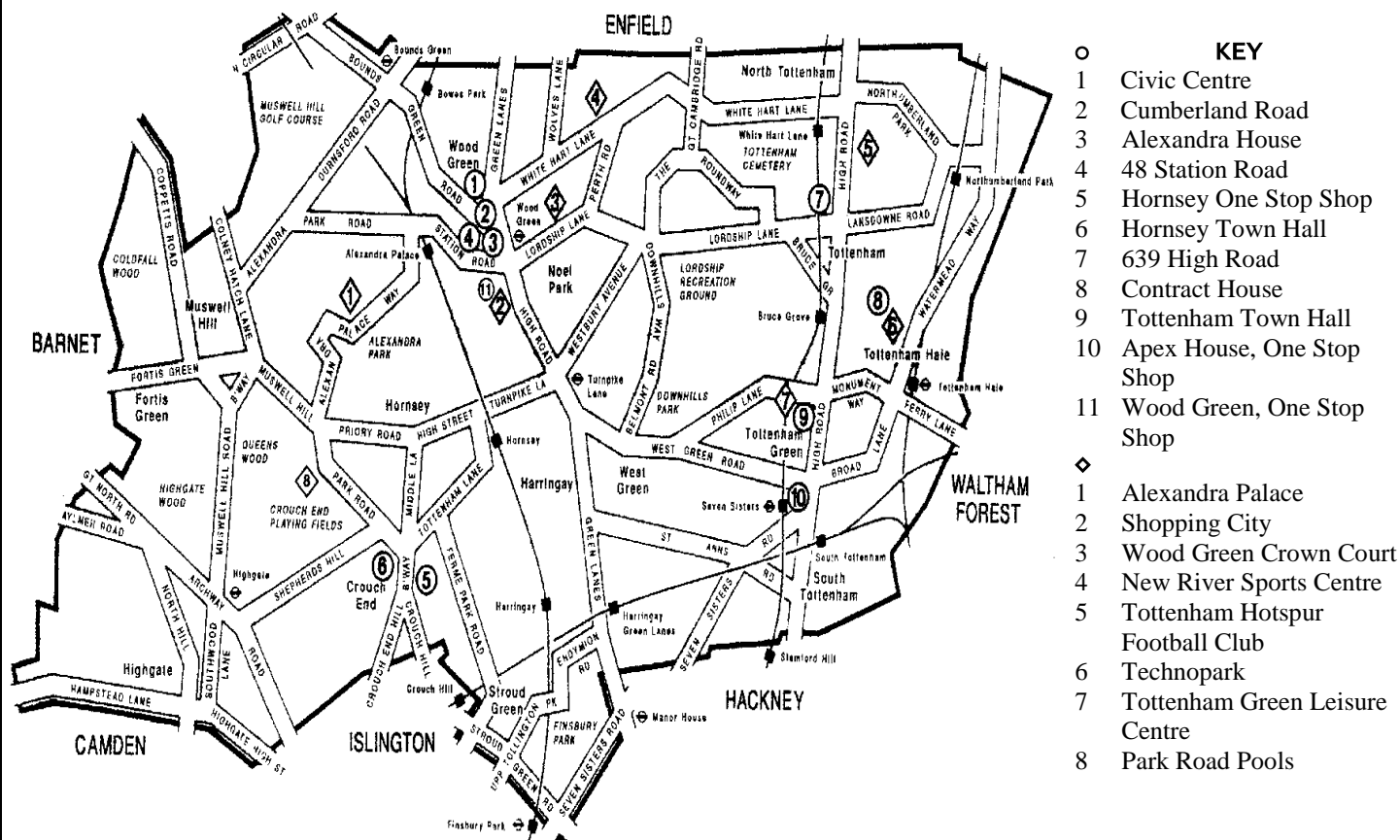
Home to approx 216,000 people, Haringey covers 11.5 square miles in the centre of north London. To the west of the borough is Alexandra Palace and Park; to the east Tottenham Hotspur football ground. In the centre is Wood Green, one of the largest shopping and service centres in London which includes Shopping City, a large undercover shopping mall.

A special feature of Haringey is the borough's large and diverse black and ethnic minority communities. These include substantial numbers of people of Afro-Caribbean, Cypriot, Asian and Irish ethnic origin. Estimates from the 1991 Census show that in Haringey 43.2% of the population are from black and ethnic minority groups.

Haringey is well served by roads and public transport. There is rapid underground access to the city centre on the Victoria and Piccadilly lines and by the British Rail to Liverpool Street, King's Cross and Moorgate. The refurbished Tottenham Hale station is a key interchange between the Victoria Line and the Stanstead Express, which takes just 30 minutes to reach London's third airport. Haringey lies just inside the North Circular Road, which has been upgraded, and in Tottenham, Watermead Way gives access to the M25 in less than 10 minutes.

Eastern Haringey, traditionally part of London's major light industrial belt, has suffered from a substantial economic decline in recent years. The problem has been recognised both nationally and by Brussels. The Government awarded Assisted Area status to the north east part of the borough to encourage new business into the area. In addition, the European Union has included the eastern part, along with the wider 'Lee Valley corridor', as the only part of London eligible for assistance under 'Objective Two' of the European Regional Development Fund.

In addition, the Council and its partners have made successful bids for £60m from the Government's Single Regeneration Budget.

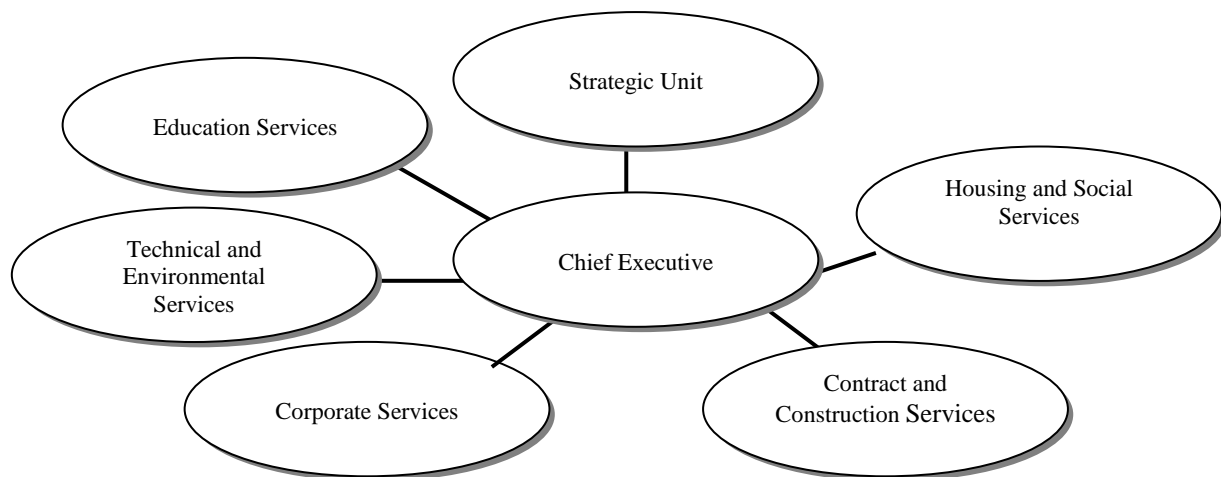


HARINGEY COUNCIL

Haringey Council consists of 59 elected members or councillors. Each councillor represents a small area of the borough known as a ward. Currently, 54 of Haringey's councillors are Labour Party representatives, three are Liberal Democrats and two are Conservative.

Council Structure

The Council is organised into five directorates that are responsible for a range of services and each is headed by a director. There is also a small central unit known as the Strategic Unit. The Chief Executive, who is the principal advisor to the Council, is the line manager to the directors and to the Head of the Strategic Unit and is the main link between these officers and councillors.



Corporate and Service Plans

The Council has a Corporate Plan which covers a four-year period and defines the overall direction, values, aims and objectives of the Council. It establishes a framework to ensure that the services the Council provides work together to achieve a common purpose. In addition, each directorate produces a Service Plan which details its own service delivery issues and priorities.

Equal Opportunities

The Council has developed a number of equal opportunities policies both in relation to employment and service provision. However, with the changing role and scope of local authorities – brought about by government legislation and reduced financial resources – we now have a commitment to MAINSTREAM equalities as the best way of ensuring equality of opportunity for all. Mainstreaming means that the Council will seek to ensure that the Corporate and Service Plans, and all its policies, practices and procedures reflect and incorporate its equalities objectives. This work is supported by a small, central equalities team and equalities officers based in directorates. However, it is the responsibility of all employees to progress the Council's equal opportunities aims.

Equal Opportunities Policy Statement

"In the provision of services and the employment of staff, Haringey Council is committed to promoting equality of opportunity for everyone. Throughout its activities, the Council will treat all people equally and will ensure that no job applicant or employee receives less favourable treatment than another. The Council is committed to eliminating discrimination on the grounds of age, colour, disability, ethnic origin, gender, HIV status, marital status, nationality, national origins, race, religious beliefs, responsibility for dependants, sexuality or unrelated criminal conviction. It is the responsibility of every employee of the authority to uphold and implement this policy and the direct responsibility of management to manage and plan council services so as to realise this policy in keeping with council objectives."