**Person Specification for Teacher of Science**

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| **Area** | **Essential characteristic** | **Desirable characteristic** |
| **Education and** **Qualifications** | Degree in SciencePGCE |  |
| **Experience and skills** | Record of success at KS3, KS4 and KS5Positive team memberUnderstands data  | Running Science related extra curricula activities |
| **Teaching/leadership** **Style** | MotivationalCollaborativeClear visionFocused on learningHigh expectations |  |
| **Special aptitudes** | FlexibilityProactivityGood communicatorCompleter finisherGood organisational skills |  |
| **ICT skills** | Clear strategy for ICT for learning in ScienceUse in administration |  |
| **Personality** | ProfessionalSense of humourEnthusiastic |  |
| **Interests** | Related to possible enrichment activities |  |
| **Personal circumstances** | Willing to commit to 2+ years |  |
| **Other** | Within travelling distance |  |