

**SCHOOL  
PERSON SPECIFICATION**

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**POSITION:** Early Years Teacher

**GRADE:** Main Pay Scale /UPS

**SCHOOL:** Ambler Primary School & Children's Centre

**CRITERIA**

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You must demonstrate on your application form that you meet the following essential criteria.

<b>ESSENTIAL REQUIREMENTS</b>	
<b>EDUCATION AND EXPERIENCE</b>	
<b>E1</b>	Qualified teacher status, and a minimum of 1 year's experience teaching 3 - 5 year olds.
<b>KNOWLEDGE, SKILLS and ABILITY</b>	
<b>E2</b>	Awareness of an appropriate curriculum for children 0 - 5 years particularly in terms of play, language and literacy development, personal and social and emotional development, mathematical and technological understanding and creative and physical development.
<b>E3</b>	Ability to lead in the development of curriculum policies at the direction of the Head of Centre and monitor implementation.
<b>E4</b>	Ability to model good nursery education practice.
<b>E5</b>	Ability to ensure that children with special educational needs gain full access to the curriculum.
<b>E6</b>	Ability to develop and deliver an in-service training programme within the Centre.
<b>E7</b>	Ability to be flexible and to work as part of a multi-disciplinary team.
<b>E8</b>	Ability to work with parents and carers and involve them in their children's learning and the life of the Centre.
<b>E9</b>	Ability to plan and provide a range and variety of appropriate activities and opportunities to enable children to make progress in learning.
<b>E10</b>	An awareness of the importance of carrying out effective observation, assessment and record keeping, and ensuring that adequate records are kept of the individual children's progress, and that information is used as the basis for planning the curriculum.
<b>COMMITMENT TO EQUAL OPPORTUNITIES</b>	
<b>E11</b>	Ability to carry out the responsibilities of the post with due regard to the Centre's Equal Opportunities policy.