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| **JOHN COLET SCHOOL**  **PERSON SPECIFICATION**  **SUBJECT TEAM LEADER** |
| **Qualifications and Experience** |
| * Educated to degree level or equivalent plus Qualified Teacher Status (essential) * Three years Qualified Teacher Status (highly desirable) * An outstanding classroom teacher (essential) * Evidence of continued professional development (essential) * Experience of leading a team (desirable) |
| **Leadership and Management** |
| * Positive attitude to change (essential) * Innovative and self-reflective (essential) * Ability to challenge expectations, approaches and performance in a positive manner so that high standards are achieved and maintained (essential) * Able to chair meetings effectively and delegate (essential) |
| * Ability to communicate clearly with a range of audiences (essential) * Ability to work with stakeholders (essential) * Ability to plan, prioritise and complete high quality work to deadline (essential) * Evidence of managing a budget within tight financial constraints ( desirable) |
| **Professional Knowledge and Skills** |
| * Ability to effectively use data to raise performance and standards (essential) |
| * Working knowledge and understanding of the use of performance indicators (essential) |
| **Other Personal Qualities** |
| * Passionate about education (essential) * Integrity, honest and fair (essential) * Confident and motivated (essential) * Good listening skills (essential) |
| * Attention to detail (essential) |
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