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| **JOHN COLET SCHOOL****PERSON SPECIFICATION** **SUBJECT TEAM LEADER** |
| **Qualifications and Experience** |
| * Educated to degree level or equivalent plus Qualified Teacher Status (essential)
* Three years Qualified Teacher Status (highly desirable)
* An outstanding classroom teacher (essential)
* Evidence of continued professional development (essential)
* Experience of leading a team (desirable)
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| **Leadership and Management**  |
| * Positive attitude to change (essential)
* Innovative and self-reflective (essential)
* Ability to challenge expectations, approaches and performance in a positive manner so that high standards are achieved and maintained (essential)
* Able to chair meetings effectively and delegate (essential)
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| * Ability to communicate clearly with a range of audiences (essential)
* Ability to work with stakeholders (essential)
* Ability to plan, prioritise and complete high quality work to deadline (essential)
* Evidence of managing a budget within tight financial constraints ( desirable)
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| **Professional Knowledge and Skills** |
| * Ability to effectively use data to raise performance and standards (essential)
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| * Working knowledge and understanding of the use of performance indicators (essential)
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| **Other Personal Qualities**  |
| * Passionate about education (essential)
* Integrity, honest and fair (essential)
* Confident and motivated (essential)
* Good listening skills (essential)
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| * Attention to detail (essential)
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