Dear applicant,

Thank you for looking at the details for our post of Subject Leader for English. St Bede’s has approximately 700 pupils and 100 staff. Our students mostly come from our two main feeder Catholic schools in the town, although most students come to school on the bus. The school is oversubscribed and has been for a number of years.

St Bede’s Catholic Academy is an ever improving Academy, in the last two years the students have achieved excellent outcomes through the hard work and dedication of all staff. In May 2016 we maintained our “Good” rating from OFSTED and in January 2017 received an “outstanding” judgement from our section 48 Canonical inspection, both can be found on our website.

Please find a copy of our outcomes from the Department for Education website:

<https://www.compare-school-performance.service.gov.uk/school/138018>

Improvements in outcomes have often come about through the academy working effectively with other partners, we are proud member of the PIXL club and join together with four local secondary schools to form the North Lincolnshire Educational Consortium, and this allows staff to receive the support and challenge from those best placed to provide it.

Our school mission is to “Love, Respect and Serve one another as disciples of Jesus Christ”, this statement typifies the special ethos both in terms of relationships between students and staff but within the staff themselves. The school is proud to be a Catholic Academy, although we welcome applications from candidates of any, or no faith provided they are supportive of our ethos.

In 2014 the academy benefitted from a building programme which included the creation of a new library, a sports hall, dance studio, Multi use games area, Presentation studio and a brand new quad area. There was also substantial investment in other building around the academy. In spite of changing demands on the curriculum, especially with pressure for students to follow the EBacc the academy has seen Music, Art, PE and Drama thrive in recent years. We also believe in entering students the vast majority of students for GCSE qualifications.

If you would like to make an appointment to view the school or would like to speak to me, please do so either by phone (01724) 861371 or emailing me directly: [rhibbard@stbedesscunthorpe.org.uk](mailto:rhibbard@stbedesscunthorpe.org.uk)

Yours faithfully

Mr R Hibbard

Headteacher

**INFORMATION ABOUT THE ENGLISH DEPARTMENT**

The English department is a successful department within the academy. Outcomes have significantly risen over the last three years. This resulted in over 80% of students achieving a grade 4 in English and over 65% achieving a grade 5. The challenge for the department is to now put a greater emphasis on maximising the progress of students.

The staffing structure for the department includes:

* Subject Leader of English
* Assistant Head of English
* 3 full time English teachers.
* SENDCO is also an English teacher and has a part time timetable.
* One Assistant Headteacher has a part time English timetable.

The department lost its Subject leader at Christmas as he took up a post as Director of English within a local academy chain. The department has its own block with five classrooms and a large office.

The successful candidate will be expected to work extremely closely with the Subject leader for Mathematics to ensure that there is maximum crossover between the subjects at both grades 4 and 5.

The structure of the years are:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Year 7** | **Year 8** | **Year 9** | **Year 10** | **Year 11** |
| **Number of 1 hour lessons** | 3 | 3 | 3 | 4 | 4 |
| **Number of sets** | 6 | 6 | 6 | 7 | 8 |

Across the academy we have a three year key stage 4 curriculum. This means that all students begin their GCSEs in Year 9. The currently Year 11 have already at their GCSE English Literature examination at the end of Year 10. Currently the academy follow the EDUCAS scheme for both Literature and Language.

Should you require any further information on the English department please contact Lindsey Busk, Assistant Headteacher who is currently overseeing the department: [lbusk@stbedesscunthorpe.org.uk](mailto:lbusk@stbedesscunthorpe.org.uk) or call (01724) 861371.