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**Lode Heath School**

**Person Specification**

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| **Post Title:** | **Teacher of Art & Design: Fine Art & Graphics** | **Salary Grade:** | **MPS or UPS** |
| **Location:** | **Lode Heath School/Arden School** | **Salary Range:** | **MPS 1-6**  **UPS 1-3** |
| **Department :** | **Art & Design** | **Weeks:** | **Full Time** |
| **Responsible to:** | **Subject Leader**  **Head of Year**  **Headteacher**  **Governors** | **Hours:** | **Equivalent of 3 days at LHS and**  **2 days at Arden** |
|  | **Essential Criteria** | **Desirable Criteria** | **Measured by** |
| **Education and Qualifications** | * Degree in related subject(s) * Teaching qualification | * Evidence of further study beyond degree * Commitment to further professional development | Application |
| **Skills and Abilities** | * Ability to employ a wide range of pedagogical strategies to support and challenge all learners. * Use assessment data to plan and implement affective intervention work. * Ability to inspire and enthuse pupils/colleagues & create a happy, challenging and effective learning environment * Excellent communication skills & positive relationships | * Capacity to innovate * Ability to teach other subjects * Organise enrichment activities | Application/  Interview |
| **Experience & Knowledge** | * Effective teaching at KS3 and 4 * Excellent subject knowledge - you should be able to teach Fine Art and Graphics at KS3 and 4 * Effective pedagogical strategies * A proven record of delivering attainment and progress for all learners. * Assessment, recording, reporting & moderation * Working collaboratively with a range of colleagues * Syllabus, curricular and national developments and other related issues. | * Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities. | Application/  Interview |
| **Other Requirements** | * Motivating & positive * Proactive * Well organised * Reflective * Ability to work under pressure, maintaining a sense of perspective |  | Interview |

**Person Specification reviewed by: L Suddon Date: Feb 2018**