****

**Lode Heath School**

**Person Specification**

|  |  |  |  |
| --- | --- | --- | --- |
| **Post Title:** | **Teacher of Art & Design: Fine Art & Graphics** | **Salary Grade:** | **MPS or UPS** |
| **Location:** | **Lode Heath School/Arden School** | **Salary Range:** | **MPS 1-6****UPS 1-3** |
| **Department :** | **Art & Design** | **Weeks:** | **Full Time** |
| **Responsible to:** | **Subject Leader****Head of Year** **Headteacher** **Governors**  | **Hours:** | **Equivalent of 3 days at LHS and** **2 days at Arden** |
|  | **Essential Criteria** | **Desirable Criteria** | **Measured by** |
| **Education and Qualifications**  | * Degree in related subject(s)
* Teaching qualification
 | * Evidence of further study beyond degree
* Commitment to further professional development
 | Application |
| **Skills and Abilities** | * Ability to employ a wide range of pedagogical strategies to support and challenge all learners.
* Use assessment data to plan and implement affective intervention work.
* Ability to inspire and enthuse pupils/colleagues & create a happy, challenging and effective learning environment
* Excellent communication skills & positive relationships
 | * Capacity to innovate
* Ability to teach other subjects
* Organise enrichment activities
 | Application/Interview |
| **Experience & Knowledge**  | * Effective teaching at KS3 and 4
* Excellent subject knowledge - you should be able to teach Fine Art and Graphics at KS3 and 4
* Effective pedagogical strategies
* A proven record of delivering attainment and progress for all learners.
* Assessment, recording, reporting & moderation
* Working collaboratively with a range of colleagues
* Syllabus, curricular and national developments and other related issues.
 | * Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities.
 | Application/Interview |
| **Other Requirements** | * Motivating & positive
* Proactive
* Well organised
* Reflective
* Ability to work under pressure, maintaining a sense of perspective
 |  | Interview |

**Person Specification reviewed by: L Suddon Date: Feb 2018**