



COURT MOOR SCHOOL

Headteacher Mr P R Jenkins MA BA (Hons)

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Dear Candidate,

Thank you so much for your interest in the position. As a young teacher I was lucky enough to get my first job at Court Moor School; I realised even then that it was a very special place. Subsequently, years later I returned to the school as Deputy Head, although by then the Headteacher, staff and students had all changed - the essential spirit of the school was the same.

Court Moor School has an excellent reputation amongst parents and the wider community - local estate agents advertise houses as being in the 'Court Moor catchment area' as a selling point. This reputation has been built over a number of years and head teachers. The school was awarded an Ofsted 'good' in 2013 with 'outstanding' behaviour, which was recently confirmed with a one day inspection visit. Ofsted noted that the senior team were '*determined and passionate about making high-quality teaching and learning the priority for everybody*' and judged the school to be not only good but with '*many strong features*'. This positions us well to aim for an outstanding in the future as our ultimate drive is to be one of the best schools in Britain – whether that matches the Ofsted criteria for 'outstanding' or not we will do what we think is best for our students.

The results in 2017 were the best the school had ever had – topping the league tables in the County for Basics 9-5 and Attainment 8, second in progress 8. Our challenge is to now make those results the norm rather than cohort dependent and to deliver consistent high quality teaching to every student in every subject.

It is a good time to join Court Moor. With Ofsted out of the way, we are able to focus on the aspects of the school that we, as a team, deem as important. The tagline for my leadership of the school is, '*A great place to be, and a place to be great*' which guides my approach to both the staff and student experience. I am determined to make the school a place which values work-life balance, and breeds respect and responsibility between all members of the school community. We are proudly traditional in some aspects of our curriculum and uniform, but not afraid to be innovative in other areas.

The science department has traditionally been very strong over a number of years and is staffed by largely specialist teachers. The department is made up of 9 full time teachers and 5 technicians. There is a range of experience within the department however their enthusiasm for teaching and science is what makes this team stand apart. The science results have been consistently strong over a number of years, however the department haven't stood still and they have worked closely with Hampshire Advisors to ensure their practice remains strong. Next year our Year Ten triple science students will have additional time – with 3 periods for each science subject in order to allow them to perform at their best. Almost all the subjects – combined and individual sciences perform in the top quartile on progress measures and this underpins the strong headline scores. However there is still



work to do, with the new GCSEs and a determination to do the very best we can by all our students means there are still teaching and learning challenges to be tackled.

The middle leadership team at Court Moor is exceptionally strong and is made up of a mixture of experienced leaders and newer staff: we promote on potential and ability not on age and 'time served'. We are running a 'new middle leaders' course internally next year to support the exciting professionals we have joining the school as they get to grip with their role.

We actively encourage applicants from diverse backgrounds or minority communities; we are a school which encourages students to be themselves and revel in their individuality - and we want the same for staff.

Should you find you are still left with questions, then please feel free to arrange an informal chat about the position by calling Julia Vale on 01252 615065 or by emailing julia.vale@court-moor.hants.sch.uk. Thank you again for your interest in the position and I look forward to receiving your application in the near future.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Paul Jenkins', with a stylized flourish at the end.

Paul Jenkins
Head teacher