



Headteacher: Ms. Sue Maguire, BA (Hons), NPQH

Headstone Lane  
Harrow  
Middlesex, HA3 6NR  
Tel: 0208 428 4330  
Fax: 0208 428 9286

Email: [admin@hatchend.harrow.sch.uk](mailto:admin@hatchend.harrow.sch.uk)  
Web: [www.hatchend.harrow.sch.uk](http://www.hatchend.harrow.sch.uk)

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Dear Candidate

Thank you very much for expressing an interest in the position of Assistant Headteacher.

This position has arisen owing to the present postholder securing promotion as Deputy Headteacher in another school leaving a vacancy which provides a real opportunity to make a difference in a school which is never complacent and seeks Outstanding status in every sense of the word.

Current areas of responsibility include oversight of the school's Performance Appraisal system and managing a transformational Teaching and Learning experience across the school. We are flexible in our approach to Senior Leadership responsibilities and aim to rotate in order to ensure professional development.

Hatch End High School Sixth Form exists as part of a very healthy collegiate comprising of 12 secondary schools and colleges in Harrow. All the schools work collaboratively together to ensure our provision for Post 16 is outstanding. Our own Sixth Form is highly successful and consistently hits the top 10% - 20% of similar schools nationally for the progress students make as measured by the Level 3 VA and ALPS Monitoring Systems.

GCSE results show progress which has been significantly above National Average for seven out of the last eight years. However our cohort is fully comprehensive and requires a Teaching and Learning focus which ensures high academic outcomes.

Hatch End High School is a warm, vibrant and stimulating place to work. We are a lead school in teacher training and regularly welcome many trainees from the highly acclaimed Teach First Programme. Continuing professional development is at the core of everything we do and you would be joining an organisation which would offer numerous career developments to Deputy Headship and beyond. However, we are constantly learning and we recognise that we need to do more to be securely outstanding.

Our website has comprehensive information on the many fantastic opportunities at the school and would urge you to read this before applying. If you would like to discuss the role informally before submitting an application, please do not hesitate to contact [hr@hatchend.harrow.sch.uk](mailto:hr@hatchend.harrow.sch.uk).

I very much look forward to reading your application.

Very best wishes.

Ms S Maguire  
Headteacher