

## PERSONNEL SPECIFICATION

**POST TITLE: KS2 Class teacher Healey JIN**

	ATTRIBUTES		RELEVANT CRITERIA	HOW IDENTIFIED	RANK
1.	<b>RELEVANT EXPERIENCE</b>		Recent relevant experience of excellent teaching in the relevant phase children. Experience of planning and teaching Curriculum 2014 subjects. Experience of working with children with special educational needs. Experience of working with children from a multi-cultural background. Experience of planning to meet children's needs. Experience of successful target setting to raise standards of attainment A sound knowledge of effective classroom management	Application form/ Interview/	A A A A A A A
2.	<b>EDUCATION AND TRAINING ATTAINMENTS</b>		Qualified Teacher Status. Training for Teaching in the primary age range. Willingness to further own professional development.	Application form / Interview /	A A A
3.	<b>KNOWLEDGE AND SKILLS</b>		A clear philosophy of education. Sound knowledge of Curriculum 2014 and the ability to plan, teach, assess and monitor the curriculum for primary pupils. Ability to create an engaging classroom environment which stimulates children's interest and supports their learning. Good IT skills. Ability to demonstrate good or outstanding primary practice. Ability to make learning fun and enjoyable. Ability to work as part of a team. Ability to provide first hand experiences in a self servicing classroom. Willingness to take a lead in subject co-ordination role. Able to demonstrate a range of strategies to support positive behaviour.	Application form / Interview / References	A A A A A A A A A A

4.	<b>ANY ADDITIONAL FACTORS</b>	Commitment to equal opportunities and parental involvement. Ability to work positively with children and colleagues. Enthusiasm and flexibility. Ability to co-ordinate a curriculum area. Willingness and ability to support out of school activities. Commitment to a working in partnership with governors, parents, & the local community. Willingness to undertake an enhanced Disclosure and Barring Service check. <b>Please note a conviction may not exclude candidates from employment but will be considered as part of the selection process</b>	Application form / Interview / References	A A A B B A A
----	-------------------------------	--	---	---------------------------------

Please make sure that you demonstrate your ability to meet the requirements of the job by giving clear, concise examples of how you meet each criterion on your application form. The letters A, B and C in the "Rank" column refer to the importance we will give your answers when we read your applications. You must have all the A's on day one to be able to do the job, you need to have all the B's to do the job, but they could be learnt during the induction, and if you have C criteria this would be an additional bonus.

We recognise and welcome our responsibility to remove any barriers in our Recruitment and Selection process for disabled people. We have tried to do this, but if you have a disability and identify any barriers in the job description or employee specification, please advise us of these in your application. We are committed to making reasonable adjustments to the job wherever possible and it would help us to know your needs in order to do this.

Where criteria are to be identified through the "Selection Process", this may involve written exercises, group discussions, presentations, interview etc.