

Garth Hill College

Person Specification

JOB TITLE: Deputy SENCO	SECTION:
DEPARTMENT: EDUCATION	POST NUMBER:

KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications And Training	<p>Degree</p> <p>PGCE or equivalent</p> <p>Further training in the area of SEN</p> <p>Further training in BESD</p>	<p>RSA SpLd Diploma SEN</p>
Competence Summary (Knowledge, abilities, skills, experience)	<p>Successful teaching experience in the area of SEN/EAL/Literacy/ASC and/or BESD</p> <p>Awareness of and contribution to the administration of Access Arrangements</p> <p>Imaginative and able teacher with ability to relate well to students</p> <p>Evident skills of communication</p> <p>Ability to assess and teach small groups and/or individuals in basic skills</p> <p>Ability to support within the classroom and provide feedback and suggestions</p> <p>Ability to support with tracking of student progress</p> <p>Ability to deliver specialist teaching and training in a specialist area across the school</p> <p>Excellent organisational skills and administrative skills</p> <p>Ability to liaise successfully with outside agencies and parents</p> <p>Understanding of legislation and policy with the Inclusion agenda</p> <p>Ability to lead a team of staff</p> <p>To have a sound understanding of the SEND Code of Practise and to be aware of</p>	<p>Managing a course or colleagues in the area of SEN</p> <p>Ability to identify and support provision mapping</p>

	the work of the SENCO	
Work-related Personal Requirements	<p>Ability to work hard and be able to do so under pressure, prioritising appropriately, and maintaining good humour</p> <p>To be interested in students as individuals, in how they learn and be committed to the comprehensive ideal</p> <p>To believe in the importance of team work and a collaborative approach, and be able to build supportive working relationships with colleagues both within and outside the department</p>	A willingness to initiate curriculum innovation
Other Work Requirements	A satisfactory enhanced Disclosure and Barring Service check.	