# Personal Specification Whitley Academy







Job Title: Post 16 Case Worker/Administrator Grade: 5 - £20,661- £25,951 pro rata

**Term Time Only + Training Days** 

Line Manager: Director of Post 16 Location: Whitley Academy

#### **Job Requirements:**

## **Knowledge:**

- It is essential to be ICT proficient in Microsoft Office (Word, Excel, PowerPoint,
- Publisher, Outlook and Access). It is desirable to have knowledge of Facility or SIMS database or similar software.

## **Skills and Abilities:**

- The ability to plan and set own workload priorities within defined timescales plus the ability to work without close supervision.
- Good written communication skills with the ability to produce high quality documentation.
- Good level of interpersonal skills to enable liaison with staff, students, parents and external agencies.
- Organisation.
- Confidentiality is essential.
- Experience of working in a school is not essential but desirable.
- The successful applicant will above all be confident, calm, good communicator, with a positive and 'hands on' attitude towards his/her work, together with a generous sense of humour.
- The position also requires the ability to work as part of a team and on their own initiative coupled with a willingness to become involved in the life of the Academy.

# **Experience:**

Experience of working in a school is not essential but desirable.

#### **Educational:**

• Educated to GCSE English & Maths at Grade C or above.

# Essential characteristics for a Whitley Academy staff member:

- Resilience.
- Passion about all young people's learning and having the chance to learn.
- Enthusiasm for teaching and learning.
- Positive outlook.
- Team Player.
- Advocacy for Whitley Academy students and their community.

## **Special Requirements**

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment.

Updated: May 2017