**Our Lady of Victories RC Primary School**

**Class teacher Person Specification**

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|  | Essential | Desirable |
| Education and Training | * Qualified Teacher Status
 | * Catholic Certificate in Religious Studies or willingness to achieve this
* A commitment to further professional development
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| Experience | * Primary school teaching experience
* Evidence of excellent classroom management & practice
* Experience of working successfully and co-operatively as a member of a team
 | * Experience of working in a Catholic school
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| Skills, Knowledge & Understanding | * A good up-to-date working knowledge and understanding of a range of teaching, learning and behaviour management strategies and know how to use and adapt them, including how to personalise learning to provide opportunities for all learners to achieve their full potential
* Ability to create, happy challenging and effective learning environment
 | * A working knowledge and understanding of the Way, the Truth & The Life Religious Education programme or a willingness to achieve this
* A broad range of interests and a commitment to providing a rich curriculum experience for the children.
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| Skills and Abilities | * High expectations of attainment and behaviour
* An excellent communicator with good organisational and interpersonal skills
* Confident in the use of ICT to support learning
* Exemplary communication skills and the ability to work as part of a team.
* A willingness to work throughout the primary school
 | * The ability to lead a curriculum or other area throughout the school
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| Personal Attributes | * Willing to support the Catholic ethos of the school
* Willing to share ideas, energy and initiative
* Enthusiastic and excited about teaching children
* Good sense of humour
* Committed to school improvement and raising pupil achievement
* Committed to an inclusive education
* A team player, keen to engage in all aspects of the life of the school, including after-school activities or clubs
* Committed to working with parents and the wider community
 | * Committed to on-going professional development
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