WITHAM HALL

SCHOOL OVERVIEW

The School

Witham Hall is a happy and thriving co-educational boarding and day Prep School, set within superb grounds on the Lincolnshire/Rutland border. At the heart of the School is a magnificent Queen Anne country house, surrounded by a number of new buildings that are testimony to the on-going success of the School.

The School has just completed its major new Sports Centre that will also facilitate corollary benefits to the wider school campus in 2018. This is an exciting opportunity to join a progressive school, committed to the total curriculum and the highest standards of teaching, learning and pastoral care.

Structure

There is a Pre-Prep School (aged 4-8) and a Prep School (aged 8-13). Pupil numbers are strong, with waiting lists at most levels.

The Pre-Prep is day only, whereas in the Prep, pupils can flexi-board (1-4 nights a week) or weekly board (5 nights). Over 75% of pupils in the Prep board for one or more nights each week, and both Boarding Houses are commonly full. Pupils from Year 4 and above have Saturday School; all children, both day and boarding, go home on a Saturday afternoon following sport.

Pupils move into the Prep at the end of Year 3, and there they join one of two Year 4 classes. The maximum class size is 18 and pupils move through to the end of Year 5 in mixed ability classes.

Pupils move on to a range of leading Independent Senior Schools at 13, both regionally (including Oundle, Oakham, Uppingham and Stamford) and nationally (including Eton and Stowe).

Staff Members' Wider Roles

All Staff

All staff members have a responsibility for safeguarding and promoting the welfare of children at Witham Hall School. Pastoral care has a high priority, and the successful candidate will be highly committed to this aspect of the job irrespective of their particular role.

Each and every member of staff, teaching and non-teaching, contributes to the outstanding team spirit that prevails at the School. Therefore, professionalism, flexibility, and a willingness to develop communicative, respectful and supportive relationships are all vital qualities.

Teaching Staff

In addition to the particular role detailed in a member of staff's Job Description, the ability to coach Boys' or Girls' major games across all three terms, or the ability to make a strong contribution to the Performing Arts programme in the School is highly desirable. However, contributions to other aspects of life in a busy boarding School are equally welcome. Particularly, opportunities arise to play a part in evening boarding house duties for candidates seeking to further their experience in this area.

In addition, each member of the teaching staff runs an activity of their choice each term that forms part of the exciting weekly programme available to all pupils. Beyond the classroom, the School's commitment to, and success in Art, Drama, Music and Sport is well recognised, and the skill and dedication of each member of staff to one or more of these areas remains central to the on-going achievements of pupils.

Each Class Teacher (Pre-Prep) and Form Tutor (Prep) acts as a tutor to the pupils within their class and liaises closely with parents and colleagues to ensure the well-being, progress and development of each individual. Additionally each member of the teaching staff has their own mentor group consisting of between 6 and 8 children spanning Years 2-8.

Each member of the teaching staff, on a rotational basis, takes on supervisory duties at break and meal times, at formal prep (1615-1715) and during the early evening.

Inspection Reports

Copies of our most recent ISI inspection reports can be viewed on-line at: http://www.isi.net/schools/7257/.

Applications

Details and an Application Form can be obtained on the School Website (Contact Us > Vacancies). Should you require further information, please contact the School Office on 01778 590222 or email the HR Manager, Mrs Lis Pinner on lpinner@withamhall.com.

To apply please send a covering letter together with the Application Form. A *CV* is welcome but may not be submitted in lieu of the Application Form.

Witham Hall School Trust is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with current and previous employers and the Disclosure and Barring Service (DBS).

The closing date for applications is detailed in the Job Advertisement.

This document was last reviewed and updated in January 2018