Person Specification

Job Title	Learning Support Assistant				
Service Area	Aldersbrook Primary School	**Grade**		LBR 3	

Method of candidate assessment: A = Application Form   I = Interview   T = Test
Weighting: 3 = most important, 2= least important

Selection Criteria	A - I - T	Weighting
Education and Qualifications: • Good numeracy/literacy skills • NVQ 2/3 for Teaching Assistants or equivalent qualifications or experience • Training in the relevant learning strategies e.g. literacy • First aid training as appropriate		
Experience/Knowledge/Skills/Competencies: • Previous experience working as a teaching assistant or working with groups of children • Experience supervising staff, or ability to supervise staff • Effective use of ICT to support learning • Use of other equipment technology – video, photocopier • Understanding of relevant policies/codes of practice and awareness of relevant legislation • General understanding of national/foundation stage curriculum and other basic learning programmes/strategies • Basic understanding of child development and learning • Ability to self-evaluate learning needs and actively seek learning opportunities • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these		
Other job requirements:		