

**PERSON SPECIFICATION - TEACHER OF SCIENCE**

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|  | ESSENTIAL | DESIRABLE |
| Qualifications | * QTS * Degree level qualification (subject specific |  |
| Teaching | * Able to teach full range of ability 11-16 * Able to create an excellent climate for learning within teaching area * Able to use a range of strategies to promote learning * Able to manage and encourage good behaviour * Able to develop positive and meaningful relationships with students * Able to make appropriate use of ICT for learning * Understanding of how to use data to inform planning and improve students’ performance * Understanding of a range of assessment for learning approaches, including grades where appropriate * Able to communicate with students, parents and carers about pupil’s progress | * Able to teach full range of ability 11-18 * Able to develop best practice through wide range of imaginative approaches * Participation/development of extra-curricular activities * Engaged with developments in teaching and learning strategies to raise achievement |
| Personal Qualities | * Enthusiasm * Team-working skills * Reliability and Integrity * Personal Organisation * Flexibility | * Strategic Planning * Motivational skills |