EDITH NEVILLE PRIMARY SCHOOL

Person Specification

Position: PPA and/or Intervention Teacher

Grade: MPS salary circa £28,660 – £39,006 dependent on experience

Responsible to: Head Teacher

Qualifications	• Qualified Teacher Status • A relevant degree and evidence of further professional development / studies
Experience	• Working effectively in a team • Experience and appreciation of the educational needs of pupils from a wide range of backgrounds • Experience of whole-class teaching in a school with a high proportion of children with EAL • Recent EYFS/Key Stage 1 or 2 experience (including preparation for SATs) • Successful experience in creating an effective learning environment and developing successful behaviour management strategies • Liaising with other schools and settings to support smooth transitions for children and their families
Professional knowledge and Understanding	• Have the ability to motivate and inspire pupils to learn • Teaching reflects subject knowledge, good pace, AfL and understanding of children's strengths and areas for development • Have knowledge and understanding of the National Curriculum • Have knowledge of effective teaching and inclusion strategies to meet the needs of all pupils and engaging all learners; including SEN, EAL and Gifted and Talented • Understand and show a commitment to safeguarding pupils, with an up to date knowledge of relevant legislation and guidance • Understand the principles of Equality and how it may inform whole school policy • Supporting the Social and Emotional Aspects of Learning (SEAL) within the classroom

Professional Skills and Abilities	• Be an effective and inspirational teacher with strong behaviour management skills • Be able to plan and deliver sessions and activities appropriate to the needs, interests, experience and knowledge of all pupils • Be able to provide a caring and nurturing learning environment in which all children feel safe and can thrive • Have experience of being an effective part of a EYFS/KS1 or 2 team • Ability to assess own quality of teaching and learning and make improvements as required • An excellent understanding of the EYFS/KS 1 or 2 curriculum and assessment practices • The ability to communicate effectively, verbally and in writing • Be well organised and pro-active • Able to manage own work load and keep to deadlines • Confident in using ICT across all curriculum areas
Personal Qualities	• Excellent interpersonal skills and ability to work in partnership with colleagues and teams in order to foster and maintain positive working relationships across the school • Have a passion for teaching children • A learner and good communicator who can motivate and support colleagues • Have a calm and reassuring disposition with integrity, loyalty, sensitivity and a good sense of humour • A commitment to promote equal opportunity for all staff and pupils • A commitment to safeguarding and promoting the welfare of children and young people • Have high expectations of self and others • Able to provide constructive feedback to support staff • Evidence of excellent punctuality and attendance