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| Employment Monitoring Form | | |
| **Paradigm Trust has an equality and diversity policy and is keen to ensure that the policy is working effectively. The information you provide will be treated in the strictest confidence and will be used only for statistical monitoring and is not used as part of the interview selection process.** | | |
| About you | | |
| Last name: | |  |
| Post code | |  |
| Where did you see this job advertised?  *name of newspaper/journal, council vacancy bulletin, friend etc.* | |  |
| Gender | | |
| Are you | FemaleMale | |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Ethnicity | | | | | | | | | | |
| Asian | | | | | | | | | | |
| Bangladeshi |  | | | | | Chinese | | |  | |
| Indian |  | | | | | Pakistani | | |  | |
| Vietnamese |  | | | | | Asian other | | |  | |
| Ethnicity *continued* | | | | | | | | | | |
| Black | | | | | | | | | | |
| Caribbean | | | |  | | | African Somali | | |  |
| Other African | | | |  | | | White & Black Caribbean | | |  |
| Black other | | | |  | | |  | | | |
| Mixed or Dual Heritage | | | | | | | | | | |
| White & Asian | | | |  | | | White & Black African | | |  |
| White & Black Caribbean | | | |  | | | Mixed other | | |  |
| White | | | | | | | | | | |
| English | | | |  | | | Irish | | |  |
| Scottish | | | |  | | | Welsh | | |  |
| White other | | | |  | | |  | | |  |
| Other Any other ethnic background (please specify) | | | | | | | | | | |
|  | | | | | | | | | | |
| **Sexual Orientation** | | | | | | | | | | |
| How would you define your sexual orientation: | | | | | | | | | | |
| Bisexual | | |  | | | | | | | |
| Gay | | |  | | | | | | | |
| Heterosexual | | |  | | | | | | | |
| Lesbian | | |  | | | | | | | |
| Decline to state | | |  | | | | | | | |
| **A** | | | | | | | | | | |
| Date of birth: | | |  | | | | | | | |
| Religion / Belief | | | | | | | | | | |
| **What is your religious belief?** | | | | | | | | | | |
| Buddhist | |  | | | Jewish | | |  | | |
| Christian | |  | | | Muslim | | |  | | |
| Hindu | |  | | | Sikh | | |  | | |
| Other (please state) | |  | | | Decline to state | | |  | | |
| **Disability** | | | | | | | | | | |
| Do you consider yourself to be disabled? Yes  No | | | | | | | | | | |
| What do we mean by a disability The Disability Discrimination Act defines disability as 'a physical or mental impairment with long term, substantial effects on ability to perform day to day activities Examples of Disabilities The following list of conditions or impairments is given as a guide only and is not meant to be exclusive. We have provided this list as it may help you to answer the question.  **Hearing, speech or visual impairments** (if you wear glasses or contact lenses this is not normally considered a disability)  **Co-ordination, dexterity or mobility** (e.g. polio, spinal cord injury, back problems, repetitive strain injury)  **Mental health** (e.g. schizophrenia, depression, severe phobias)  **Speech impairment** (e.g. stammering)  **Learning Disabilities** (e.g. Down's syndrome)  **Other physical or medical conditions** (e.g. diabetes, epilepsy, arthritis, cardiovascular conditions, haemophilia, asthma, cancer, facial disfigurement, sickle cell, dyslexia etc.) | | | | | | | | | | |
| **Declaration** | | | | | | | | | | |
| **I confirm that to the best of my knowledge, the information given in this monitoring form is true and correct.**  **I hereby give consent to the collection, storage and processing of my personal data. If you are returning this form by e-mail, you will be asked to sign your application upon being called for interview.** | | | | | | | | | | |
| Signed | | | | | | | | | | |
| Date | | | | | | | | | | |