Person Specification

Post: Teacher

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| Attributes | Essential |  | Desirable |  | How identified |
| Qualifications | * Qualified Teacher Status * Good honours degree |  | * Relevant CPD |  | * Application * Certification |
| Teaching and learning experience | * Values driven * Strong teaching ability backed up by good and outstanding outcomes * Tailored teaching that challenges and supports scholars |  | * Working in an urban complex setting |  | * Application * Interview |
| Knowledge and skills | * High expectations which motivate and challenge scholars * Excellent subject knowledge * Highly tailored planning using scheme of work * Effective use of formative assessment * Manage behaviour to support a disciplined and joyful culture |  | * Understanding of what makes a Dixons school different and successful |  | * Application * Interview * References |
| Character | * Strong moral purpose and drive for improvement * Mission-aligned * Motivated, enthusiastic and flexible * Excellent interpersonal skills * Good sense of humour * Desire to develop yourself * Ability to receive and act on feedback * Strong attention to detail * Ability to work under pressure * Commitment to the full life of the academy * Excellent record of attendance |  | * Willingness to offer extra-curricular provision |  | * Application * Interview * References |