Person Specification

Post: Teacher

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Attributes | Essential |  | Desirable |  | How identified |
| Qualifications | * Qualified Teacher Status
* Good honours degree
 |  | * Relevant CPD
 |  | * Application
* Certification
 |
| Teaching and learning experience | * Values driven
* Strong teaching ability backed up by good and outstanding outcomes
* Tailored teaching that challenges and supports scholars
 |  | * Working in an urban complex setting
 |  | * Application
* Interview
 |
| Knowledge and skills | * High expectations which motivate and challenge scholars
* Excellent subject knowledge
* Highly tailored planning using scheme of work
* Effective use of formative assessment
* Manage behaviour to support a disciplined and joyful culture
 |  | * Understanding of what makes a Dixons school different and successful
 |  | * Application
* Interview
* References
 |
| Character | * Strong moral purpose and drive for improvement
* Mission-aligned
* Motivated, enthusiastic and flexible
* Excellent interpersonal skills
* Good sense of humour
* Desire to develop yourself
* Ability to receive and act on feedback
* Strong attention to detail
* Ability to work under pressure
* Commitment to the full life of the academy
* Excellent record of attendance
 |  | * Willingness to offer extra-curricular provision
 |  | * Application
* Interview
* References
 |