Dear prospective applicant,

Thank you for expressing an interest in this key vacancy for 1:1 tuition at our college. Our mission is very simple:

***“Every student will be the best they can be, thrive in the best possible career and contribute positively to society”***

Since my appointment as Head teacher in September 2017, I have spent considerable time with all staff and students exploring what it is we stand for and after school wide consultation, ***ASPIRATION, COMMITMENT AND SUCCESS*** are the three key drivers / values that we believe will support the development of our students in achieving Crown Hills’ mission outlined above.

We are very clear that the gender, background, colour, poverty, wealth or social status of our students should have no bearing on how well they perform and their ‘SUCCESS’; staff here work extremely hard and are committed to closing the attainment gap that is present nationally and within our school. It is therefore vitally important that we as a college support all of our students so that they have the same life chances as any other student and remove some of the barriers to their learning. I would therefore like to create an even larger network of tutors to our current provision so that we as a college can be successful in closing the attainment gap between key groups.

Crown Hills has been serving the community since 1950 and continues to be a ‘Good’ school after last being inspected in January 2016. We are currently at zero for P8 and have been for the past two years. Additionally, we know that although our pupils are below on entry, they still end up in line with students nationally with regards to the progress they make.

As a community college, we believe strongly that education is from cradle to grave and so there will be plenty of ways in which the successful applicant can be involved in wider educational concerns. In addition, this is an excellent place in which to further a career in leadership. We want to build a learning community that is built on trust and continuous professional development and Crown Hills has a strong commitment to C.P.D. for its staff.

I want us to be at the forefront of educational excellence because we want to provide the best educational experience possible for the children in our care. This is extremely difficult in a climate of ever increasing accountability and diminishing resources. However I sincerely believe that if we lead this community by staying true to our values then it is possible.

If you have high aspirations for children from deprived backgrounds and have a proven track record of removing educational inequalities with small groups of students, then we would love to hear from you.

Please read the attached job description and person specification. If you are interested in applying, please fill in the application form available on our website: [www.crownhills.com](http://www.crownhills.com). Please include e-mail addresses of all referees, and

e-mail it together with a letter of application (no more than 2 sides of A4) outlining your skills, qualifications and experience relevant to this post to jamey@crownhills.leicester.sch.uk by **9am** on **Wednesday 19th September 2018.**  *In particular, please tell us about any initiative or strategy you have introduced, led or used to raise achievement and the impact it had on outcomes.*

Should you wish to visit the College please contact my PA Jo Amey by email [jamey@crownhills.leicester.sch.uk](mailto:jamey@crownhills.leicester.sch.uk)

I look forward to meeting you and receiving your application.

Yours sincerely,

Mr F Adam

**Principal**