



WINTERTON COMMUNITY ACADEMY

PERSON SPECIFICATION

MATHEMATICS

Essential	Desirable	Evidence
Experience: <ul style="list-style-type: none"> • Qualified teacher status • Planning and assessing pupils' work at various levels • Experience of full age and ability range 11 - 16 	<ul style="list-style-type: none"> • Experience as a Tutor • Experience of working with special needs pupils 	<ul style="list-style-type: none"> • Letter. • Application form.
Qualifications: <ul style="list-style-type: none"> • Qualified teacher status • Degree level qualification 		<ul style="list-style-type: none"> • Application form. • Evidence
Specialist knowledge: <ul style="list-style-type: none"> • Detailed subject knowledge • Detailed knowledge of National Curriculum for Mathematics • Key issues in the teaching of Mathematics • Effective teaching practices to enhance learning 	<ul style="list-style-type: none"> • Familiarity with the SEN code of Practice and Child Protection regulations • Understanding of the importance of PSHE as a Tutor. 	<ul style="list-style-type: none"> • Letter. • Interview
Competencies: <ul style="list-style-type: none"> • Good teaching skills • Good communication skills • Good interpersonal skills • The ability to work as part of a team • ICT skills • Good behaviour management skills 	<ul style="list-style-type: none"> • Administrative skills • Skills in mentoring students 	<ul style="list-style-type: none"> • Reference • Interview • Letter
Others: <ul style="list-style-type: none"> • An educational philosophy that values equal opportunities and the importance of the individual • A willingness to be self-critical and a desire for self-improvement • Adaptability 	<ul style="list-style-type: none"> • A range of interests and activities both inside and outside school • A commitment to extra-curricular activities • Awareness and interest in vocational aspects of the curriculum • A sense of humour 	<ul style="list-style-type: none"> • Letter • Interview • Reference