

Person Specification – Teacher of PE and Outdoor Pursuits (0.5) for January 2019

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

	Essential	Desirable	Method of Assessment
	These are qualities without which the applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
Qualifications	<ul style="list-style-type: none"> • <i>QTS or PGCE</i> • <i>Good honours degree, preferably in physical education or sport science</i> • <i>(A Level (or equivalent) in sports related subject or biology)</i> • <i>Relevant first aid training</i> 	<ul style="list-style-type: none"> • <i>D1 on driving licence and able to drive a minibus</i> • <i>DofE Leaders' course</i> • <i>Walking Group Leader Award (WGL) or Basic Expedition Leader Award (BELA)</i> 	<ul style="list-style-type: none"> ✓ <i>Production of the applicant's certificates</i>
Experience	<ul style="list-style-type: none"> • <i>Experience of teaching PE as well as coaching teams</i> • <i>Experience of teaching GCSE PE</i> • <i>Experience of developing, promoting and teaching a variety of sporting activities, including lacrosse</i> • <i>Experience of delivering expedition training and participating in expeditions and walking activities</i> • <i>Experience of planning trips and using a risk assessment process</i> • <i>Experience of the effective implementation of all relevant Health and Safety regulatory requirements</i> • <i>Experience of effective communication with parents</i> 	<ul style="list-style-type: none"> • <i>Experience of contributing to the safe and successful running of a Duke of Edinburgh Award Scheme</i> • <i>Experience of organising/running teams for matches</i> • <i>Experience of playing/coaching netball or lacrosse</i> 	<ul style="list-style-type: none"> ✓ <i>Contents of the Application Form</i> ✓ <i>Interview</i> ✓ <i>Professional references</i>

Skills	<ul style="list-style-type: none"> • Ability to manage practical classes effectively and safely (including outdoor pursuits) • Effective time management • Good organisational skills • Ability to teach PE to Years 7-13 • Ability to teach GCSE PE to pupils of all abilities • Ability to foster a love of sport in pupils of all abilities • Ability to use a variety of teaching and learning styles • Ability to use ICT effectively to support the teaching of sport • Ability to build confidence in and to convey infectious enthusiasm for the subject • Competence in navigation and camping skills 		<ul style="list-style-type: none"> ✓ Contents of the Application Form ✓ Interview ✓ Professional references
Knowledge	<ul style="list-style-type: none"> • Knowledge of how to risk assess sporting activities/outdoor pursuits • Excellent subject knowledge and an interest in current developments in sport 	<ul style="list-style-type: none"> • Knowledge of requirements of Duke of Edinburgh Awards Scheme • Knowledge of relevant Health and Safety regulatory requirements 	<ul style="list-style-type: none"> ✓ Contents of the Application Form ✓ Interview ✓ Professional references
Personal competencies and qualities	<ul style="list-style-type: none"> • Love of the 'outdoors'! • Willingness to lead extra-curricular activities, including after school/at weekends and at other times • Ability to take responsibility, show initiative and stay calm, even in challenging situations • Attention to detail, particularly with regard to Health and Safety requirements • Motivation to work with children and young people • Ability to form and maintain appropriate relationships and personal boundaries with children and young people • Emotional resilience in working with challenging behaviours • Positive attitude to use of authority and maintaining discipline • Ability to work as part of a team • Ability to form positive relationships with colleagues and parents • Dependability and good time-keeping • Flexibility 		<ul style="list-style-type: none"> ✓ Contents of the Application Form ✓ Interview ✓ Professional references