



Northern Education Trust — Job Description

Job Title:	Learning Manager		
Base:	Red House Academy		
Reports to:	Deep Support Lead or Inclusion Coordinator	Grade:	23-26
Service responsibility:		Salary:	£21, 268 - £23, 398 (FTE) actual salary to be pro rota in line with hours worked.
Additional:	Regular travel is required.	Term:	37 Hours per week, 41 weeks per year

JOB PURPOSE

- To support learning through the use of data, strategic intervention and monitoring in order to maximise student attainment.

JOB SUMMARY

1. To monitor all students in the year group, both academically and with behavioural issues;
2. Working closely with the Inclusion Co-ordinator, The Bridge and the Vice Principal Deep Support on Intervention Strategies, targeting students for intervention, i.e. coursework completion and other issues which may present a barrier to learning;
3. To utilise the MIS system in order to track and intervene with serial internal truants or students who are consistently late for lessons;
4. Attend PSPs when necessary;
5. Recording safeguarding incidents, including the production of reports on students for multi-agency meetings;
6. Attending safeguarding Case Conferences on behalf of the academy and providing feedback to the delegated person where necessary;
7. Attending and, where necessary, chairing Children in Need and Team Around the Child meetings, including the co-ordination of the minutes and future meetings;
8. Undertaking referrals for students and/or their families as specific needs are identified;
9. Supporting the Education Welfare Officer in undertaking truancy sweeps and collecting students from home to attend the academy;
10. Attending and actively contributing to the PAG meeting to ensure that students of concern are identified early and appropriate intervention actioned;

11. Supporting the Consequences Manager by contacting parents to inform them of exclusions and covering the Consequences Room on occasion;
12. Supporting a member of the SLT at all readmission meetings;
13. Supporting out of academy activities including, organising the prom in Year 11/Year 13, residential trips, open/parents' evenings, helping students with fund raising activities;
14. Attending and, on occasion, chairing academy Attendance Panel/Formal Attendance Panel meetings;
15. Undertaking weekly attendance checks for your year group and phoning parents/carers to clarify reasons for absence;
16. Making Anti-Social Behaviour Contract referrals to the Police;
17. Ensuring that trip and events packs are completed, including risk assessments, for those events/trips which you are leading on;
18. Completing the IBP and PSP process for students within your year group;
19. Act as a link between the academy and parents on non-departmental issues;
20. To comply with the Child Safeguarding Procedures, including regular liaison with the Designated Child Safeguarding Person over any safeguarding issues or concerns;
24. To comply with the Trust policies and procedures at all times

General

- All staff of the Northern Education Trust will abide by the One Academy Rule: 'All students and adults are expected to behave in a responsible manner both to themselves and others, showing consideration, courtesy and respect for other people at all times'.

NET is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check. Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified and the post holder may reasonably be expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time.

Signed: _____

Date: