



## **JOB DESCRIPTION**

### **TEACHER OF BIOLOGY (Full-time or Part-time)**

**JOB TITLE:** Teacher of Biology – full-time or part-time required from September 2017

**REPORTING LINE:** Head of Biology

#### **HAMPTON SCHOOL**

Hampton is one of the country's foremost independent schools for boys and for nearly 460 years, has been helping boys to fulfil their potential and realise their aspirations. We are delighted that our examination results and university entrance record consistently rank among the very best achieved anywhere.

Hampton is a lively, friendly and caring community, where innovative teaching is underpinned by strong shared values and complemented by truly outstanding pastoral care. We aspire to enable our boys not only to make sense of the world but also to want to go out and improve it.

The remarkable range of co-curricular activities on offer here provides each boy with the opportunity to shine and the means to explore new interests. Nearly all leavers go on to undergraduate courses at elite UK universities or medical schools. Around 30 Hampton boys gain places at Oxford and Cambridge each year; an increasing number go on to study at American Ivy League universities, often on academic and sporting scholarships.

Situated on a greenfield site in a leafy suburb of South West London we are fortunate to have over 27 acres of playing fields within our spacious grounds and a continual investment programme ensures that our pupils enjoy the use of excellent facilities. These include a state-of-the-art all-weather 3G sports ground, a large sports hall and The Hammond Theatre, our exceptional library and specialist facilities for Art, Science, Technology, ICT and Languages and we are looking forward to the opening of our new Sixth Form Centre in 2018. The Millennium Boat House, shared with neighbouring Lady Eleanor Holles, enjoys a prime location on the nearby River Thames and provides the focal point for our internationally renowned and highly successful Boat Club.

If you share our vision for an inspiring, modern and exciting education, we invite you to apply to teach at Hampton. A warm, sincere and personal welcome awaits you from prospective colleagues and boys alike.

#### **GENERAL**

An enthusiastic, well-qualified Teacher of Biology is required from September 2017 to teach Biology across the age range of the School (11-18). The successful applicant will join a large and successful department.

## **THE DEPARTMENT**

The Biology Department currently consists of 10 full-time teachers and 2 technical staff. The Biology Office is a modern, well-appointed and spacious facility that offers a pleasant working environment. The subject is taught in seven well equipped laboratories situated together on the top floor, over-looking the school fields. The labs have all been fully refurbished and offer superb, flexible teaching spaces. All labs have interactive whiteboards and video/DVD player. They also have Airplay so that it is possible to project from an iPad. There is also the facility to use IT applications in a dedicated science IT laboratory. We are proud of our strong emphasis on carrying out practical work in lessons.

We are delighted that Biology exam results are consistently excellent, with over 50% of boys attaining A\* at GCSE and, 30% attaining an A\* at A level in most years. Many boys go on to study Biology related degrees including Medicine, Biological Sciences and Natural Sciences.

### **Biology Department Aims**

- To encourage enthusiasm and a passion for the study of Biology.
- To encourage the learning of a body of Biological knowledge, which can be directly or indirectly applied to life issues.
- To develop a healthy respect for all living things (including man).
- To develop an understanding of the scientific method and its application.

## **MAIN RESPONSIBILITIES**

This is an excellent opportunity to join a busy and successful department in an outstanding School. The successful candidate will be expected to teach 30 (40 minute) lessons per week, which would potentially include a games afternoon and a form tutor period. The role involves planning appropriate lessons and dealing with marking and reporting. In this academically selective school, the challenges include stretching the most able up to Oxbridge level. Some contribution to the wider life of the School is also expected from staff at Hampton.

## **PERSON SPECIFICATION - SKILLS, QUALIFICATIONS AND EXPERIENCE**

### **Essential Criteria:**

- A good honours graduate from a good university ideally in Biology but possibly in, Natural Sciences or Biochemistry.
- An enthusiasm for Biology and the ability to convey this to pupils
- The ability to demonstrate characteristics of outstanding teaching practice
- An awareness of the demands of teaching bright students and a commitment to fostering high academic achievement
- The ability to work independently and as part of a team and a willingness to contribute to departmental resources
- A professional approach which inspires confidence in pupils and parents
- Excellent communication and ICT skills
- Calmness and efficiency, with the ability to work under pressure at times
- Commitment to continuing professional development through attendance at INSET
- Commitment to the all-round ethos of the School, including its co-curricular activities and pastoral approach

**Desirable Criteria**

- A higher degree or experience of educational or subject-specific research
- A teaching qualification and/or some previous teaching experience
- The ability to develop and maintain effective relationships with all members of the School community and outside agencies
- An ability to offer skills in some part of the co-curricular programme of the School

Please note that there may be some changes and additions to the above, which will be discussed before implementation and changes may occur as the post develops. This document is designed to provide applicants with a "flavour" of the position and responsibilities.

**SAFEGUARDING**

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Safeguarding Policy and Procedures at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the School s/he must report any concerns to the School's Safeguarding Designated Persons or to the Headmaster.

Hampton School is an equal opportunities employer.

*Hampton School Biology Department, March 2017*