



PAKEFIELD

An 11-16 High School and Learning Community

Dear prospective applicant,

Thank you for your interest in the role of Teacher of English. Pakefield is a relatively new school, having been founded with students in Years 7 and 8 in September 2011. The school played its part in setting new standards and aspirations - not just for its own students but for those of Lowestoft as a whole. We are increasingly questioning our existing practices with a view to instilling a culture of continual improvement.

The successful applicant will be welcomed into, and supported by the English Learning Team, led by myself the Director of Learning. The ethos of the English Team is one of collaboration, placing high quality teaching and learning at the heart of everything we do. It is common practice for staff to drop in to one another's lessons to support and share good practice. Additionally, you will have the support of our newly-formed Student Standards & Services Team that has already had significant impact on improving students' behaviour and attendance. The pastoral and teaching staff working alongside each other is improving outcomes as there are designated staff to support with potential concerns or issues surrounding a child, whether it be in or outside of the classroom colleagues are on hand to ensure teaching and learning is our core focus and that pupils are in the classroom to make progress.

The school has introduced an 'interventions and electives' programme to create a truly authentic school. In the English Learning Team we are proud to offer a range of electives and intervention sessions to support our students.

We are seeking a dynamic practitioner ready to contribute not only to teaching and learning in English but also to the extracurricular experiences for students. Naturally we are looking for a colleague who has presence, can command the respect of students and staff and who can provide innovation and creativity in the role.

You will have the support of your colleagues and the opportunity to participate in a bespoke CPD programme. As the Director of the Learning Team, I know that you will find as you join us that the majority of students and staff are overwhelmingly positive, proud and supportive of our school. On our recent PD day there was a real sense of team spirit amongst all staff as we all want to do our best for the young people in our care by providing pupils with positive opportunities to raise aspiration and outcomes to give them the best possible start in their time after Pakefield.

If you want to work to improve outcomes for our young people then we would welcome your application.

Yours faithfully,
Miss Firman
Director of English



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