

Person Specification – Curriculum Leader

Qualifications	Essential	Desirable	Method of Assessment
Qualified Teacher Status (gained or pending) / Degree relevant to the subject	X		Application form – verified at interview
High standard of literacy	X		Application form
Commitment to Safeguarding			
Motivation to work with children and young people	X		Application form / reference / interview
Commitment to, and belief in, the equal value of all students	X		Application form / reference / interview
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	X		Application form / reference / interview
Ability to raise the self-esteem and expectations of children and young people	X		Reference / interview
Emotional resilience in working with challenging behaviours and attitudes to the use of authority and maintaining discipline	X		Application form / reference / interview
Teaching and Learning			
Proven excellence as a classroom teacher	X		Application form / interview
Ability to provide effective leadership, with vision and a strong commitment to school improvement	X		Application form / interview
Positive and high regard for young people and the learning process	X		Application form / interview
Capacity to motivate colleagues and work well within a team	X		
Good presentation skills	X		
A proven record of involvement in whole school issues	X		Application form
A curriculum thinker with an up to date knowledge of curriculum development		X	Application form
Proven record of raising student attainment	X		Application form / interview
Evidence of securing excellent progress and attainment for all groups of learners	X		Application form / interview
Experience of a range of strategies to implement curriculum change		X	Interview
Experience of monitoring and evaluating the work of colleagues		X	Application form / reference / interview
Experience of middle leadership in a state secondary school		X	Application form
Experience of a range of strategies to support raising attainment		X	Application form / interview
Interpersonal Skills			
High order interpersonal and communication skills and ability to relate to a wide cross section of people	X		Application form / reference / interview
Willingness to contribute to extra-curricular activities	X		Application form / interview
Ability to work as part of a team	X		Application form / interview
Personal Qualities / Skills			
Energy, enthusiasm, flexibility and willingness to respond positively to new challenges	X		Interview
Ability to work under pressure and prioritise effectively	X		Interview
Evidence of commitment to your own professional development	X		Application form / interview
A sense of humour and a positive outlook	X		Application form / interview